

Happy New Year!

All Things 160

President's Praise

Global Technical Learning Center Opens.

Weathering the pandemic of 2020, Local 160 UAW leadership, International UAW leadership, and General Motors management have managed to push forward with initiatives that will generate work and strengthen our future at the Warren Technical Center (WTC).

I will be highlighting these initiatives, as well as future projects, in upcoming "All Things 160" newsletters over the next several months. One very important project recently rolled out is an apprenticeship on-site training area known as the **Global Technical Learning Center**. This project is dedicated to class time learning that would otherwise have apprentices attending classes (if and when available) at off-site campuses. Apprentices located on site, as well as apprentices nationwide, will be attending our **Global Technical Learning Center**.

Electrician apprentices have been the first to attend classes. Mechanical apprentices (HVAC, Pipefitter, Millwright trades, for example) will be the next skilled trade group to be brought on board. As opportunity evolves, more and different skilled trades will be added to the program.

Your UAW leadership, in conjunction with management, will continue to focus on the ever-changing technology advancements to secure a brighter future for all of us.

In Solidarity,

David Small

President of Local 160

January 2021

Member Of The Month

Lisa R. Henderson



Lisa R. Henderson has been a member of UAW Local 160 for 9 years. Lisa is a second shift housekeeper at the Design Building. Lisa is a 4th generation union member, and has always been very involved in the union at both Local 160 and at her first local, Local 174. Lisa worked for Lear and was a member of Local 174 for 16 years. Lisa began her involvement at Local 174 in Romulus by joining the Health and Safety Committee and other community outreach programs. Lisa then continued her passion for the union through Local 160 by being elected Aramark Unit Recording Secretary in 2014, UAW Constitutional Convention Delegate in 2014 and 2018, Emcee at Local 160's Black History Month Celebration, Chair of Aramark's Joint Health and Safety Committee, and she is currently a top four officer on the UAW Local 160 Executive Board as Recording Secretary. Lisa has also been a member of the Local 160 Women's Committee for 4 years and was recently elected as the Women's Committee Recording Secretary. Lisa's favorite Women's Committee event is Breakfast with Santa. She really enjoys seeing all the children smile with joy after meeting with Santa and receiving their gifts. Lisa grew up and currently resides in Detroit. She has one 23-year-old son, who is her motivation for all the things she accomplishes in life. Lisa also has 2 sisters and is an aunt. She loves being an aunt and loves her niece and nephew beyond words. Lisa describes herself as a homebody. She loves spending time with her family and gets great satisfaction from her involvement in the union.

GREAT MOMENTS IN LABOR HISTORY

The Month of January In American Labor History

- January 29, 1889: Six thousand railway workers strike for a union and the end of 18-hour workday.
- January 2, 1903: President Theodore Roosevelt issues an Executive Order forbidding federal workers from "...either directly or indirectly, individually or through associations, solicit an increase of pay..."
- January 11, 1912: Female textile workers from Poland working in Lawrence, Massachusetts mills begin the IWW-organized "Bread & Roses" strike after collecting their pay, exclaiming that they had been cheated, and abandoning their looms. The strike, which involved 32,000 women and children, lasted 10 weeks and ended in victory.
- January 25, 1937: In response to management's firing of two boiler room engineers for union activity, Transport Workers Union members – supported by their non-union coworkers – at the Brooklyn-Manhattan Transit Corporation's Kent Avenue Power Plant in Brooklyn lock themselves inside and announce that if the men are not reinstated, they will shut down the city's subway lines. The two men were quickly reinstated unconditionally.
- January 31, 1940: Ida M. Fuller is the first retiree to receive an old-age monthly benefit check under the new Social Security law.
- January 21, 1946: 750,000 steelworkers walk off the job, joining what would become known as the Great Strike Wave of 1946. The post-World War II strike wave was not limited to industrial workers; there were more strikes in transportation, communication, and public utilities than in any previous year. By the end of 1946, 4.6 million workers had been involved in strikes.
- January 17, 1962: President John F. Kennedy signs Executive Order 10988, which guarantees federal workers the right to join unions and bargain collectively.
- January 31, 2002: Union and student pressure forces Harvard University to adopt new labor policies raising wages for lowest-paid workers.



**Did you know
Local 160 was featured on
the cover of "Solidarity"
magazine?**

Super cool, right?!



Congratulations



To the following newly appointed GM Unit positions

James Grinstead

1st Shift UAW Health and
Safety Representative



Charles Merz

2nd Shift UAW Health and
Safety Representative

2021 UAW-GM Union Built Vehicle Buying Guide



UAW-GM SUVS/CUVS

- Buick Enclave
- Cadillac Escalade
- Cadillac Escalade ESV
- Cadillac Escalade Hybrid
 - Cadillac XT4
 - Cadillac XT5
 - Cadillac XT6
- Chevrolet Suburban
 - Chevrolet Tahoe
- Chevrolet Tahoe (police)
- Chevrolet Tahoe (special service)
 - Chevrolet Traverse
 - GMC Acadia
 - GMC Yukon
 - GMC Yukon Hybrid
 - GMC Yukon XL

UAW-GM SUVS/CUVS

- Chevrolet Express
- Chevrolet Express (cut-away)
 - GMC Savana
- GMC Savana (cut-away)

UAW-GM Cars

- Cadillac CT4
- Cadillac CT5
- Chevrolet Bolt (electric)
- Chevrolet Camaro
- Chevrolet Corvette
- Chevrolet Malibu
- Chevrolet Sonic

UAW-GM Trucks

- Chevrolet Colorado
- Chevrolet Medium-Duty Silverado
 - Chevrolet Silverado Light Duty (crew** and double cab only)
- Chevrolet Silverado Heavy Duty
 - GMC Canyon
 - GMC Sierra Light Duty (crew** and double cab only)
 - GMC Sierra Heavy Duty

Vehicles marked with a double asterisk (**) are the crew/cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

Make sure to look at the VIN.



The White Gold Rush

In last month's article of The "White Gold" Rush, we learned that most of the lithium used for batteries now comes from the so-called Lithium Triangle of South America (Argentina, Bolivia, Chile and Peru), accounting for more than half of the world's lithium. But did you know that this has created a lot of tension in these communities, as Indigenous people claim they are left poor as the tech world takes lithium from under their feet? "They are taking everything away from us," said Carlos Guzman, 44, an indigenous resident who leads a group worried about contamination and water use by the lithium mines. "These lands are ancestral. We live by this. By the fields. By our cattle. This way of life is in danger." The lithium boom — with jobs for some, worries for others — has divided communities. It has spurred demonstrations and lawsuits.

On December 27, 2019, SQM, the world's second largest producer of lithium, was handed a blow when a Chilean environmental court upheld a complaint by Indigenous communities about the use of water by SQM. The decision by the First Environmental Court in the nearby city of Antofagasta calls into jeopardy SQM's \$400 million plan to expand its lithium carbonate production plant to feed appetite for the ultralight battery metal. Soaring lithium demand has raised questions about whether Chile's arid northern desert can support current and future levels of lithium production along with the needs of sprawling nearby copper mines.

The court ruled that a compliance plan presented by SQM in response to a multi-year investigation by Chile's SMA environmental regulator that found the miner had overdrawn lithium-rich brine was "insufficient." The court said its decision was based on a "precautionary principle," taking into account the "particular fragility" of the Atacama's ecosystem and the "high level of scientific uncertainty" about the behavior of its water table. It said SQM had no way of proving that the measures it had proposed were capable of "containing and reducing or eliminating the negative effects generated by the breaches of the company."

Mining companies have been extracting billions of dollars of lithium from these communities for years. This mineral is now referred to as "White Gold". But these impoverished lands have seen little of these riches. According to previously undisclosed contracts one lithium company named Minera Exar (owned in part by SQM), struck a deal with six aboriginal communities for a new mine. The operation is expected to generate about \$250 million a year in sales while each community will receive an annual payment of around \$9,000 for extensive surface and water rights. In a visit to all six communities, which lie about 25 miles from Argentina's northwest border with Chile, there is a striking contrast -- far away companies are profiting from mineral riches while the communities that own the land are struggling to pay for sewage systems, drinking water and heat for their schools. Many in the communities are also worried that lithium plants, which use vast amounts of water, will deepen existing shortages in that region, which receives less than four inches of rain a year. At least one of these six communities already has to have potable water trucked in.

Elva Guzman, standing with the people of her community, made a protest sign that seemed to distill the fight. "We don't eat batteries," the hand-painted sign read. "They take the water, life is gone."

**In Solidarity,
Jessie Kelly**

The "White Gold" Rush is a continued series in "All Things 160." Stay tuned.



Welcome new and returning Local 160 Members!

This month we welcomed 14 new Local 160 Members and welcomed back 5 returning Members.

Welcome, Brothers and Sisters, to the UAW Local 160 Family and to the General Motors Global Technical Center.



- Abraham Dabaja
- Amber Ruffin
- Latisha Ricks
- Christopher Miller
- Chase Perucca
- Joseph DeFilippi Jr.
- Robert Allor
- James Andersen
- Jeremy Blue
- Gregory Hardy
- Roland Hermann
- Scott Kulman
- Justin Manis
- Robert Yacks
- Ashley Scales
- Melissa Affer
- Ronald Hilderth
- Wendy Modena
- Cynthia Seinar



Ask Rosie

Dear Rosie,

When will Local Union meetings and events start back up?

-Wondering Willie

Dear Wondering Willie,

We wish that we could start immediately. However, under the guidance of UAW President Rory Gamble, all union meetings and events are cancelled until April 15, 2021.

In Solidarity,
Rosie

American-Made Product Of The Month

In honor of everyone's "favorite" New Year resolution, All Things 160 is bringing you a list of American-Made gym equipment.

The FTC regulates the term "made in the USA," defining it as a product where all significant parts are of US origin and all significant processing is done in the US. We've limited this list to products that appear to meet the FTC's standard.

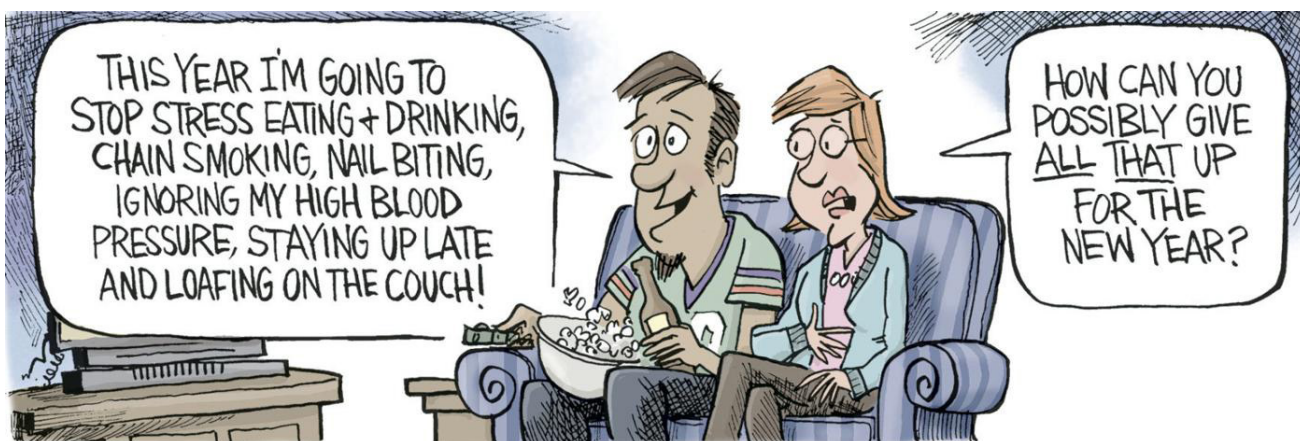
To keep it high quality, we're limiting this list mainly to strength equipment and Crossfit equipment; no apparel, water bottles, or anything else that's loosely "fitness" related.

- Rogue Fitness
- Rep Fitness
- American Barbell
- FringeSport
- Rubber Flooring Inc.
- EliteFTS
- Iron Company
- Sorinex
- Iron Grip
- Legend Fitness
- Black Widow Training Gear
- Wright Equipment
- Edge Fitness Systems
- Texas Power Bars
- Ivanko
- Bosu
- Texas Strength Systems
- Intek Strength
- Spud, Inc.
- Shiekh
- Pioneer Powerlifting/General Leathercraft
- Ironmind
- Kabuki Strength
- Titan Fitness
- Body Solid
- Life Fitness
- RopeFlex
- Grey Man Gear
- Golden's Cast Iron
- Extreme Training Equipment
- LPG Muscle
- ZooBells



Pictured above:
Bosu made in Ashland, Ohio.

When you prefer USA-made products, you support American manufacturing, American jobs, and American values. This improves the country's long term economic independence, lowering our reliance on countries who do not share our values or laws.



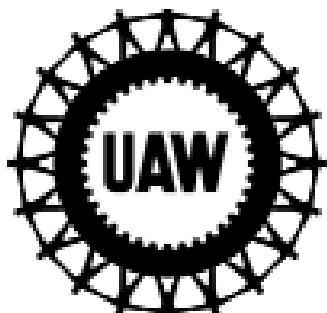
All Things 160 is Brought to you by:

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