



President's Praise

"Vets Returning Home" - A Call to Action!

Wednesday, November 11, 2020 is Veterans Day. But it's not just a day, a week, or a month. It is our full-time freedom.

Vets Returning Home (VRH), located at 17955 E. Eleven Mile Road in Roseville, Michigan, is a non-profit and non-government funded organization dedicated to helping our veterans and their families in need.

The 11,000 sq. ft. facility is comprised of 43 beds, 6 beds dedicated to females, and a full commercial kitchen. Approximately 800 meals are prepared weekly at this facility. And this is all done through donations and volunteers!

The goal of VRH is to end chronic homelessness among veterans in our community. Their mission goes much further than providing a roof over homeless vets. They provide a stable and sober living environment to vets in crisis. On-site employment skills, disability job placement, legal support, and life skills training are programs offered to veterans, allowing them the life changing opportunity to become self-sufficient.

In 2013, a woman named Sandy Bowers retired from a successful card processing business and, using her own resources, purchased the closed Red Cross building in Roseville and turned it into a transitional housing shelter for veterans. It is here that Sandy and her awesome volunteers work tirelessly to keep the facility above water. Sandy is a modern-day hero.

("Vets Returning Home" - A call to action! continued)

You need only visit VRH one time to witness a commitment like no other. It is an interaction that will stay with you forever.

VRH normally transitions 250 veterans a year back into society as fully functional community members. COVID-19 challenges have decimated much of VRH resources, including the cancellation of dinner fundraisers, and small local businesses forced to close due to state mandates that would have normally supported her organization through donations.

This is a call to action! The food pantry that serves some 800 meals a week is decimated. Monies used for items needed to transition vets into mainstream society such as bus passes, driver license renewals, and more are desperately needed.

I ask our members and/or members' families to support Vets Returning Home by going on-line, by phone, or visit their facility to find out how you can help them help our veterans. Can drives, donating decent furniture, and monetary donations are just a few ways you can help.

E-mail info@vetsreturninghome.org, search "Vets Returning Home" in Roseville, or call 1-586-285-5606 to answer the call to action, much like our veterans have done.



In Solidarity,

David Small

President of UAW Local 160

Estimated Upcoming Workload

The Body Shop's workload is increasing substantially in all work areas with a large spike in November that will result in hiring. Materials will have full employment with increase work at the end of November/early December. Maintenance will have substantial work with partial overtime due to the increase of work at the Body Shop, while strategic work also picks up. MTS is increasing steady, with partial overtime. GA's workload is ramping up; workload spike is expected in March 2021. Currently, 50 AIs will assist the Body Shop. Design has substantial work coming in, with additional properties to be added. Some Design Shop will be on partial overtime. CVO is steady and Mockup remains steady, with additional engine tear downs to be added.

(subject to change)

MemberOfTheMonth

Craig Sanders



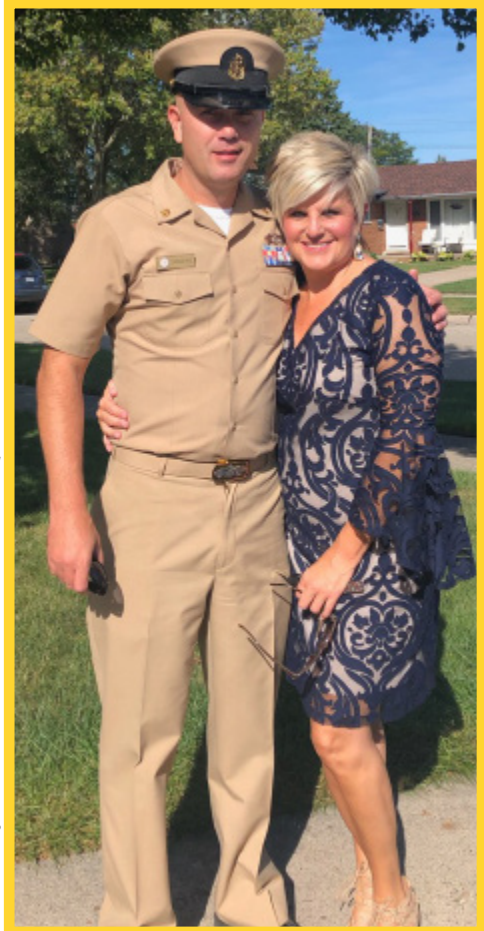
In honor of Veteran's Day, we wanted to feature one of our own members, Craig Sanders, who is currently enlisted in the United States Navy Reserves and works as a Wood Model Maker in Design. Craig has been a member of Local 160 for 3 years. Prior to Craig's employment at the Global Tech Center, he worked at numerous job shops. He started his career at Briggs Industry. After working there for a period of time, he worked at several other businesses such as Wolverine Bronze, Gage Pattern and Model, Falcon Industry, Detroit Edge Tool, and Tardec, where his duties included ballastic testing on transparent and opaque armor.

Craig grew up in Roseville, Michigan. He currently resides in Macomb County with his wife of 22 years, Lanette, and two daughters aged 17 and 21. His favorite hobby is hanging out with his family. He decided to join the Reserves when he was 26 years old, due to his desire to serve his country alongside his brother-in-law.

His original intent was to enlist in the Navy Reserves for only four years. However, next year he will be going on 20 years with the United States Navy Reserves. He started with the Naval Mobile Construction Battalion 26 for 12 years, then moved to the NMCB 25 for four years. He currently holds the title of BUC(SCW) Craig Sanders.

Craig said the coolest thing about being a part of the United States Navy Reserves is traveling. Craig has served in many places, some of the most interesting being Andros Island, The Bahamas, Afghanistan in 2006 and 2007, and he got to participate in Operation Resolute Castle in Poland. Craig is currently involved in a lot of virtual training since COVID.

Local 160 recognizes Craig Sanders and all other active and retired military members like him whose work will leave behind a legacy of service with Honor, Courage and Commitment. The imprint on the world, while measurable in man-hours and material quantities, is immeasurable in the benefit and contribution to our country and humanity.



Craig Sanders and Wife, Lanette,
pictured above.

American-Made Thanksgiving

Union Made!

SET THE TABLE

- Anchor Hocking (GMP)
- Bennington Pottery (UNITE HERE)
 - Clauss Knives (USW)
 - CorningWare (USW)
 - Fiestaware (GMP)
- Homer Laughlin China (GMP)
- Libbey Glassware (USW and GMP)
 - Pyrex (USW)

FRESH WHOLE TURKEY

- Butterball (UFCW)
- Foster Farms (UFCW)

HAM

- Appleton Farms Ham (UFCW)
 - Butterball Ham (UFCW)
 - Cook's Ham (UFCW)
- Farmland Old Fashioned Pit Ham (UFCW)
 - Farmland Original Pit Ham (UFCW)
- Hormel Honey Roasted Ham (UFCW)
 - Tyson Ham (UFCW)

STUFFING

- Manischewitz (UFCW)
- Stroehmann Bakery products (BCTGM)

VEGETABLES

- Andy Boy (UFW)
- Birds Eye (UFCW)
- Eurofresh (UFCW)
- Mann's (UFCW)
- Muranaka Farm (UFW)
- Sunripe (UFCW)

CRANBERRIES/CRANBERRY SAUCE

- Dole (IBT)
- Ocean Spray (IAM)

POTATOES

- Betty Crocker Specialty Potatoes (BCTGM)
 - Dole Fresh Potatoes (IBT)
- Mann's Fresh Culinary Cut Sweet Potatoes (UFCW)

BREAD

- Aunt Millie's Bread products (UFCW)
 - Pillsbury Rolls (BCTGM)
- Stroehmann Bakery products (BCTGM)

PIE

- Banquet Fruit Pies (UFCW)
- Entenmann's (BCTGM)
- Marie Callender's (UFCW)
- Pillsbury Pie Crust (BCTGM)
 - Sara Lee (BCTGM)

PIE FILLING

- Del Monte Fresh Apples (IBT)
- Food Club Canned Pumpkin (UFCW)
- Kroger Pumpkin Pie (UFCW)

National Veterans and Military Families Month

Each year, November is designated as National Veterans and Military Families Month. It's appropriate that during this special month we give thanks for what we have and hold dear – the blessings of freedom secured for us by our service members and their families. The strength of our military stands upon a tradition of service that extends beyond those in uniform. Our country's collective strength also comes from those who once served and have now rejoined civilian life, as well as from those who serve on the homefront.

It's Not Just Veterans; It's Their Families, Too

Veterans make our country stronger by applying their military experience in their post-service lives. They draw upon the leadership and training that were at the core of their military life as they transition to the civilian workforce, helping neighbors and communities in need, and serving wherever and whenever it is necessary. Our nation's veterans know what it takes to get the job done!

Military families, too, have a special duty to kin and country. Military spouses, for example, stand in full support of their service members, often putting a career on hold to move to another installation or juggle life's complexities middeployment. From settling their children in a new school to helping their service member's parents navigate care when their loved one is far from home – military families do what needs to be done and never stop giving.

As a nation, while we should give our thanks, recognition and support to our veterans and military families year-round – it is especially vital to do so during National Veterans and Military Families Month. You can join with Military Community and Family Policy on your preferred social media network as we show our support and appreciation for military families, or you can show appreciation in another way, be it in public or in private, online or in “real life.” Our military families have made it their mission to serve our nation; now it is our turn to serve them, whenever and however we can.



Thank You
Local 160
Veterans

This article was brought to you by :
www.defense.gov/



In Loving Memory Of Dennis Henry



Dennis was employed as a Metal Model Maker at General Motors for 42.6 years. He was a Committeeman, President of UAW Local 160 and Chairman of the Retiree Chapter.

Survived by the Love of his Life wife Sally of 31 years.

Beloved Father of Kimberly (and the late Andre) Platevoet. Loving Grandfather to Amanda (Richard III) Kling, Andre III, Laura (Doug) Davis, Tracy (Ken) Crandall and Li Andra (Martin) Mona. Dear Great Grandfather to Kimberly, Richard, Olivia, Eliza, Miranda, James, Gina, Sophia, M.J. and (Luka & Dominik Radakovic). Dear Brother to Donald (Barbara) and Randy. Also leaves many nieces and nephews.

Dennis was a huge advocate for working families and our local union members, his presence will live on at Local 160 with all the challenges and fights that he won that improved our lives. Dennis was a champion for the Retirees and will be irreplaceable and truly missed.



5 Reasons Why You Should Buy American-Made Products

Because the National Economy is Important!!!!

- ***Provides Jobs for Future Generations***

Our future generations matter. Jobs for our children and grandchildren are important so that they can build a life for themselves and provide for their families. Manufacturing in the USA means guaranteed jobs for thousands of people. This happens because the more money that is invested in buying American-Made products, the more money will get put back into manufacturing American-Made goods. As this happens, the more the manufacturing sector will grow. By growing the manufacturing sector, more jobs are created that in turn, will push more money back into the economy. This is a cycle that we can get behind. Creating demand for American-made products means that more people will need to create those American-made products.

- ***Promotes American Independence***

We as Americans have pride in our nation and in our independence. Relying on another country's exports is counterintuitive to our sense of being and to our national pride. Our country, which was once a powerhouse on the global market, is now placing vital importance on our trade agreements with other nations, hoping to receive their goods at a low rate. We need to end our reliance on the exports of other countries and take back our independence by buying products made at home – by buying American-made products.

- ***Better for the Environment***

Current technologies allow manufacturing processes in the US to lean toward cleaner, renewable, and eco-friendly practices. If we invest in American-made products, we can be sure that we are doing our part to contribute to a cleaner environment for our generation, not to mention the generations to come.

- ***Our Government Cannot Control Foreign Labor Standards***

When products are made in the US, federal and local governments can control working conditions and ensure that minimum wages are paid and proper laws are upheld in accordance with United States Labor Laws. Importing goods from abroad means that we do not have that level of control and transparency. Sweatshops are rampant in third-world countries where many products are manufactured. Buying foreign products, in many cases, supports these violations against workers abroad. Ensure you are helping your fellow Americans by looking for the American Made Matters or made in USA label.

- ***Boosts American Investment Opportunities***

American manufacturing means investment and finance for the American economy. The more that is pushed into national manufacturing, the more the nation's economy will reap the benefits. With growth in manufacturing comes a surge in investment opportunities.



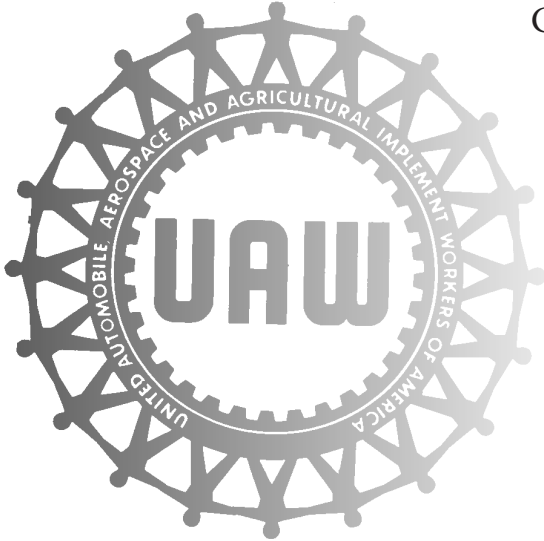
2020 Veterans Day Free Meals, Restaurant Deals and Discounts

- 7-Eleven -- Active-duty, retired, veteran, guard, reservists and family members get a free coffee or Big Gulp on November 11. (7-Eleven app and Veterans Advantage membership required.)
- Bob Evans -- Veterans and active-duty military get a free meal from a select menu on November 11. Dine-in only.
- Buffalo Wild Wings -- Veterans and active-duty service members get a free order of 10 boneless wings and fries on November 11. The offer is available for dine-in or takeout.
- Chili's -- Veterans and active-duty service members get a free meal from a select menu on November 11. Available for in-restaurant only.
- Tap House Grill -- Veterans and active-duty military get a free meal on November 11. Dine-in only.
- Red Robin – Veterans and active-duty military who are Red Robin Royalty members can redeem a free Tavern Double Burger with Steak Fries any time between November 12 and 30 for dine-in or to-go. The offer will be automatically uploaded to your dashboard.
- Free Car Washes for Veterans (Wednesday, November 11, 2020) please sign up by visiting: <http://graceforvets.org/veterans>
- Texas Roadhouse -- Any eligible customer who visits on Wednesday, November 11, 2020, will get a free dinner voucher in honor of Veterans Day.
 - Applebee's -- free meals on Veterans Day, which this year is on Wednesday, November 11. The offer is valid on this day only, from when they open to when they close their doors.
- Outback Steakhouse-- any military member, police officer, firefighter, or first responder who orders food at an Outback location between November 8 and November 11 is eligible to receive 20% off their entire check.
- Red Lobster-- free Veterans Day food is available for lots of service members this year, including active duty military members, veterans, and reserves.
- Chili's is having their free meal deal for veterans and active military members on the actual day of Veterans Day, which this year is on Wednesday, November 11, 2020.
- Golden Corral-- handing out free meal and beverage cards from November 1 through November 30.

Welcome New Members!

We are happy to announce that the Global Technical Center has added eight new GM hourly employees within the last month.

Welcome Brothers and Sisters to UAW Local 160 and to the General Motors Global Technical Center.



- Doug Adams
- Matt Bobbit
- Robert Bozek
- Grant Cobb
- Aaron Haddad
- Anthony Hanks
- Steven Henry
- Tim Miller

Dear Union Brothers and Sisters:

During the 2019 National Negotiations, which concluded with a 40-day strike, many issues were debated and resolved at the conclusion of Negotiations.

One of the issues resolved and ratified during Negotiations was a path for temporary members to attain seniority status. Effective, January 2020, full-time temporary members with three (3) years continuous service were awarded seniority status, per the contract.

This upcoming January of 2021, full-time temporaries with two (2) years continuous service will be awarded seniority status, per the terms of the National Agreement.

Part-time temporary members' path must include a continuous service as full-time temporary for one (1) year. The National Parties just completed temporary approvals through the month of November of 2020. These approvals were based on the request and support of the Shop Chairpersons at each facility. As we move forward with this process, we should continue to be aware of the contractual provisions so we can continue to convert temporary members to seniority status with the enhanced benefits that the contract provides!

I hope that you and your families have a safe and enjoyable Labor Day weekend.

In solidarity,

A handwritten signature in black ink that reads "Terry Dittes". The signature is written in a cursive, flowing style.

Terry Dittes

Vice President and Director

UAW General Motors Department



AskRosie

Dear Rosie,

Will GM members be paid out for the Vacation time we didnt use?

-Vaca Valary

Dear Vaca Valary,

Yes, Any GM member who worked 26 weeks or more in the 2020 calender and has remaining vacation will be paid out as soon as possible but not later than February 1st, 2021 .

In Solidarity,
Rosie

American Made Product Of The Month



“At AmericanFlags.com, we believe that your flag is your heart unfurled and that every home and business should be adorned with an American flag. We offer a wide selection of handsome, durable, and easy-to-assemble **American-made** flag sets.

We offer flag sets with metal flagpoles, wood flagpoles, spinning flagpoles (to prevent flag wrapping) and even flagpole kits with solar lighting.”

Looking for a complete American flag set for your home or as a gift? AmericanFlags.com carries American flag sets for every taste and every budget. Our flag sets feature top-quality American flags, beautiful flagpoles and durable hardware. Several of our outdoor US flag sets come gift-boxed for gift giving and make great keepsakes for new homeowners, birthdays, Father’s Day, Veteran’s Day and more!

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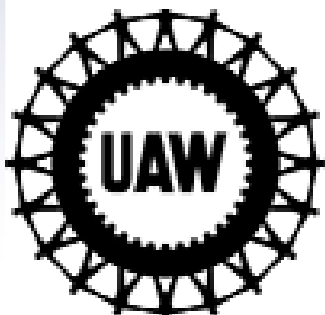
TODAY IS THE
DAY WE SET ASIDE
TO HONOR THOSE
WHO HAVE SERVED
TO PROTECT OUR
FREEDOM...

SO WAIT.
IT'S THEIR
HOLIDAY, BUT
WE GET ALL
THE GIFTS?

VETERANS
DAY
PARADE
←



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