

June 2021

ALL THINGS 160

President's Praise

Below is a communication sent out recently to all UAW Locals from our UAW-GM Vice President Terry Dittes.

Dear Union Brothers and Sisters:

As agreed to in 2019 Negotiations, the UAW-GM Joint Activities is now a Voluntary Employees Beneficiary Association (VEBA) and a Labor Management Committee (LMC) Trust Fund. The final language to convert Joint Programs was executed by the UAW and GM on Tuesday, May 11, 2021.

The construction and renovation for the new training center is almost complete and the timeline to be completed is in late June of 2021.

Some changes have been made to the UAW International Staff to best serve our members in joint activities (See attached).

We look forward to the next chapter in the UAW-GM Joint Activities to best serve our membership and to continue to produce the finest vehicles in the world, in a safe workplace right here in the U.S.A..

In solidarity,



This communication sent out by V.P. Dittes is important because it coincides with a federal judge, New York attorney Neil Barofsky, being appointed as a government watchdog to oversee certain parts of the UAW International business at hand.

The aforementioned appointment sets in motion a process that could give UAW members the first chance in the union's history to directly elect new International Executive Board leaders.

Within six months, the UAW must hold a referendum vote on amending the constitution to allow for the direct election of the UAW's executive board. Local 160 will continue to update and educate our members as it relates to this matter in upcoming "All Things 160" editions to better understand how this process will work.

In Solidarity,



President of Local 160

MOMENTS IN LABOR HISTORY

The Month of June In American Labor History

Granite Mountain/Speculator Mine Disaster

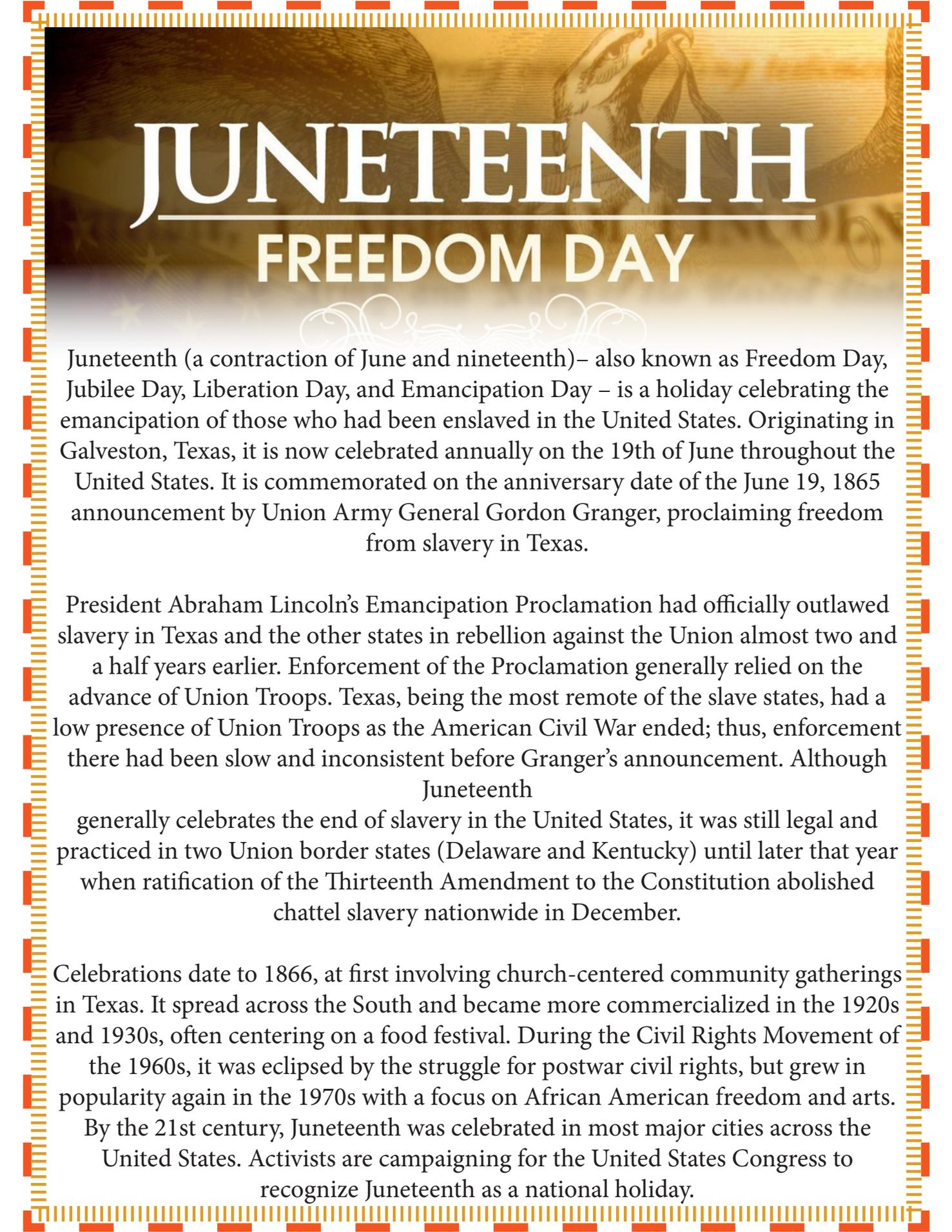
The Granite Mountain/Speculator Mine Disaster of June 8, 1917, occurred as a result of a fire in a copper mine and was the most deadly event in underground hard rock mining in United States history. Most men died of suffocation underground as the fire consumed their oxygen; a total of 168 miners were killed. The Butte, Montana copper mines were at full wartime production to support the US in the Great War. Miners had been seeking improved working conditions, as they were at high risk.

As part of a fire safety system, the mining company was installing an electric cable into the Granite Mountain Mine. The cable fell in an area approximately 2,500 ft (800 m) below the surface and was damaged. When a foreman with a carbide lamp tried to inspect the damage, he accidentally ignited the oil-soaked cloth insulation on the cable. The fire quickly climbed the cable and turned the shaft into a chimney, igniting the timbers in the shaft and consuming oxygen in the mines.

A total of 168 miners died in the ensuing blaze, most from asphyxia. Some of the deceased did not die immediately; they survived for a day or two in the tunnels. Some left written notes while they waited in hopes of rescue. A few managed to barricade themselves behind bulkheads in the mine and were found after as long as 55 hours. The miners went out on strike to protest working conditions and the many deaths after the disaster.

Several days after the Speculator disaster, miners began to walk off the job at copper mines all over the city in protest of the poor working conditions. A meeting was organized and the Metal Mine Workers' Union, an unaffiliated and independent union, formed less than two weeks after the Speculator Mine fire. The new union immediately petitioned the Anaconda Copper Company and its subsidiaries for recognition of their union, demanding safer working conditions and wage increases. By the end of June, other trade unions, including the Electricians, Boilermakers, Blacksmiths, and Metal Trades Machinists of Butte, joined the miners in their strike.

The companies resisted the mining union organizing efforts and chose to work with the other trade unions, acquiescing to many of their demands in hopes of isolating the miners' union and forcing an end to the strike. Around this time, Frank Little, an American labor leader and member of the Industrial Workers of the World, arrived in Butte to support the miners. By the end of July, most of the other trade unions had reached a deal and returned to work. Little, for his support of the miners, was killed by six masked men on August 1, 1917. The miners' union continued to strike through 1917. The union officially called off the strike on December 18, 1917.



JUNETEENTH

FREEDOM DAY

Juneteenth (a contraction of June and nineteenth)– also known as Freedom Day, Jubilee Day, Liberation Day, and Emancipation Day – is a holiday celebrating the emancipation of those who had been enslaved in the United States. Originating in Galveston, Texas, it is now celebrated annually on the 19th of June throughout the United States. It is commemorated on the anniversary date of the June 19, 1865 announcement by Union Army General Gordon Granger, proclaiming freedom from slavery in Texas.

President Abraham Lincoln's Emancipation Proclamation had officially outlawed slavery in Texas and the other states in rebellion against the Union almost two and a half years earlier. Enforcement of the Proclamation generally relied on the advance of Union Troops. Texas, being the most remote of the slave states, had a low presence of Union Troops as the American Civil War ended; thus, enforcement there had been slow and inconsistent before Granger's announcement. Although

Juneteenth

generally celebrates the end of slavery in the United States, it was still legal and practiced in two Union border states (Delaware and Kentucky) until later that year when ratification of the Thirteenth Amendment to the Constitution abolished chattel slavery nationwide in December.

Celebrations date to 1866, at first involving church-centered community gatherings in Texas. It spread across the South and became more commercialized in the 1920s and 1930s, often centering on a food festival. During the Civil Rights Movement of the 1960s, it was eclipsed by the struggle for postwar civil rights, but grew in popularity again in the 1970s with a focus on African American freedom and arts.

By the 21st century, Juneteenth was celebrated in most major cities across the United States. Activists are campaigning for the United States Congress to recognize Juneteenth as a national holiday.

AMERICAN MADE FATHERS DAY



**This Night U.S.A.
Subway Socks
\$20.00**



**Detroit Watch Company
39mm 1701 L'Horloge
\$ 998.00**



**Beau Ties Ltd
Clemens River - Neckties
\$68.00**



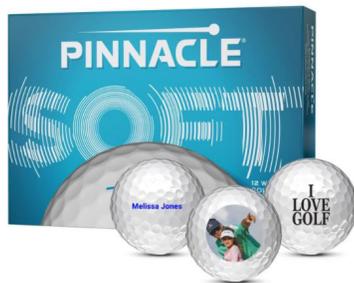
**Colonel Littleton
No. 18 Tablet Portfolio
\$212.50**



**Royal Oak
Natural Wood Lump
Charcoal
\$13.09**



**Weber Genesis II SX-335
Propane Gas Smart Grill
with Sear Burner & Side
Burner
Stainless Steel
\$1,349.00**



**Pinnacle
Soft Golf Ball
\$17.99**

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Welcome to our new Local 160 Members!

**This month we welcomed 11
new Local 160 Members.**

Welcome, Brothers, to the UAW Local 160
Family and to the General Motors Global
Technical Center.

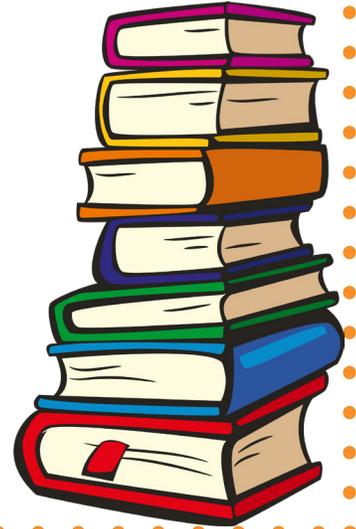
- Adam Brown
- Darrin Moore
- Scott Dunsmore
- Michael King
- Allen Klaus
- Luis Perez



- Dreydon Williams
- Patrick O'Malley
- Phillip Bastuda
- Adam Zwierzelewski
- Daniel Petrucci

Education Corner

All Things 160 will start a monthly news article called “Education Corner.” This article will feature topics such as collective bargaining (rules, laws, and processes), union initiatives, UAW structures, worker laws and rights, and much more. Local 160 recently appointed an Education Committee Chairperson, Jackie West. Collectively, we will use this platform to educate the members on topics that are interesting to them. If you have any questions or recommendations for the “Education Corner,” please email us at Member2Member160@gmail.com with the subject line “Education Corner.”



Out of an abundance of caution, the COVID-19 Joint Task Force, comprised of the International UAW, Ford, General Motors, and Stellantis, has decided to continue to require workers to wear masks at the worksite until the Occupational Safety and Health Administration (OSHA) issues guidelines in response to the Centers for Disease Control and Prevention’s (CDC) recent change in Covid-19 workplace standards. Ford, General Motors, and Stellantis will also comply with all state, county, and city regulations where we operate facilities.

The COVID-19 Task Force met and, after reviewing the CDC guidelines and OSHA standards, decided it is best for worker safety to wait for expected updated OSHA workplace standards and consult health experts to maintain safety and uniformity as we transition through the pandemic.

The COVID-19 Joint Task Force will reconvene the first week of June for further discussion.

CONGRATULATIONS

TO THE FOLLOWING NEWLY APPOINTED GM UNIT POSITIONS

JENNY DEMUZZIO

1ST SHIFT UAW ALTERNATE BENEFITS REPRESENTATIVE

SARAH ARDOIN

2ND SHIFT UAW ALTERNATE BENEFITS REPRESENTATIVE

#GMInvestInUS

General Motors plans to invest more than \$1 billion in Mexico to produce electric vehicles. The investment in its Ramos Arizpe production complex is the first major announcement by the automaker for EV production in Mexico. The facility will begin producing at least one EV beginning in 2023, GM said. The company declined to discuss what vehicle or vehicles will be produced there. The plant as well as supporting facilities currently produce the Chevrolet Equinox and Chevrolet Blazer as well as engines and transmissions

GM's announcement comes amid a push from the Biden administration for automakers to increase American manufacturing, including EVs. GM did not announce whether the EVs would be imported to the U.S.; however, current products produced at the plant are sold in America.

“At a time when General Motors is asking for a significant investment by the U.S. government in subsidizing electric vehicles, this is a slap in the face for not only UAW members and their families but also for U.S. taxpayers and the American workforce. General Motors automobiles made in Mexico are sold in the United States and should be made right here, employing American workers. That is why our nation is investing in these companies. Taxpayer money should not go to companies that utilize labor outside the U.S. while benefiting from American government subsidies. This is not the America any of us signed on for. Frankly, it is unseemly,” said Terry Dittes, GM Vice President of the UAW

The announcement comes during a very uncertain time for many auto workers. About 35,000 hourly jobs could perish across the car industry as GM and other automakers move from ICE to EVs, said Marick Masters, a Wayne State University business professor who specializes in labor issues and has studied the potential impact of transitioning to EVs.

The plants that get investments and the opportunity to build electric vehicles as GM phases out the internal combustion models are the plants that also win job security. This is why the investment comes as such a blow to UAW workers.



Dear Rosie,
Does Local 160 have a website?
-Surfing Steve

Dear Surfing Steve,

As a matter of fact, we do! It is uawlocal160.org, and you can find information on our website in regards to obituaries, retirements, current events, meeting schedules, Executive Board bios, Union built vehicles, postings, contact information for your Local representatives, member count, gallery, local contract, etc. You can also view past editions of "All Things 160," as well as the "Tech Engineering" paper.

*In Solidarity,
Rosie*

American-Made Product Of The Month



Budweiser

MADE IN AMERICA

When you're reaching for a beer, why not buy union-made? Whether you're planning a cookout, watching the game or just want to enjoy a beer, we have a great list of union-made Budweiser Beers for you to chose from!

"All Budweiser served in the U.S. is brewed in the U.S.," said the Anheuser-Busch spokesman

- Bud Dry
- Bud Extra
- Bud Ice
- Bud Ice Light
- Bud Light
- Bud Light Golden Wheat
- Bud Light Lime
- Bud Light Lime Ritas
- Bud Light Platinum
- Bud Silver
- Budweiser
- Budweiser 66
- Budweiser Brew Masters Private Reserve
- Budweiser Non-Alcoholic
- Budweiser Select
- Budweiser Select 55
- Budweiser/Bud Light Chelada

Thanks to Union members at IAM, UFCW, IUOE, and IBT for making us this delicious treat!

Happy Father's Day



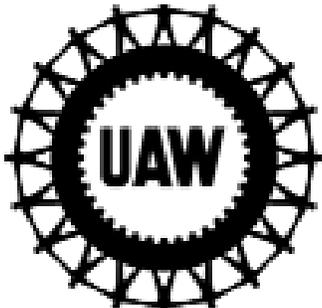
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Local Union Communication Association

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