



September 2021

ALL THINGS 160

President's Praise

The UAW International Executive Board (IEB) is responsible for carrying out the programs and policies approved by the Constitutional Convention delegates and running the day-to-day operations of the International Union. Oversight in National Contracts is also part of the IEB.

The board consists of thirteen (13) officers — **President, Secretary-Treasurer, and three (3) Vice Presidents**. There are also **eight (8) Regional Directors**. These positions are elected to four-year terms by delegates of the UAW Constitutional Convention. The next Convention is scheduled for 2022.

A recent Consent Decree now in place requires the UAW to hold a ballot referendum whereby all eligible UAW members and retirees across the country will vote by mail on whether 1) to keep the current method for electing members to these IEB positions wherein local union Constitutional Convention delegates (who are elected by our members) vote on our behalf, or 2) should the method be changed to a direct election (also referred to as “one member, one vote”) where each UAW member shall directly vote for the positions that make up the IEB.

A NOTICE WILL BE MAILED TO YOUR RESIDENCE ON FILE IN MIDDLE OCTOBER THAT WILL ASK YOU TO CAST YOUR VOTE TO KEEP THE CURRENT METHOD OR CHANGE THE PROCESS BY WHICH CANDIDATES ARE ELECTED TO THE INTERNATIONAL EXECUTIVE BOARD.

As your UAW Local 160 President, I ask that you pay attention to the conversations and available information on this matter to ensure that your decision on how you vote in October/November will be what is best for your future and the future of the UAW.

To learn more on this subject, including the consent decree and the referendum rules, go to: <https://www.uawmonitor.com/>. The homepage site will read, “Welcome to the UAW monitor’s website.”

More details and dates are also captured on Page 5 of this edition.

In Solidarity,
David Small

President of Local 160

Detroit Newspaper Strike



Throughout the Detroit newspaper strike and subsequent lockout, the greatest success of the “News” and “Free Press” management has been its ability to prevent factual information about the strike from reaching the public and to discredit it unjustly when it does. It is a task often simplified by a tendency among some people to dismiss accusations of criminal wrongdoing against the newspapers as mere union rhetoric.

CEO Frank Vega’s cavalier reply to charges that his company and its hired security guards have instigated much of the violence exploits these doubts. “Do you know how ludicrous that sounds?” he indignantly protests. “That is good old union propaganda” (“News”, 16 November 1995).

But there have been arrests, convictions, and lawsuits that speak for themselves. Despite company denials, numerous attacks on union members and their supporters have taken place during the twenty-one months. They were serious, widespread, and a continual disgrace.

It is not known whether the company directly ordered any of these assaults, but there is little doubt, considering the magnitude of the problem, that those who commit them had approval.

During the two months before the strike began, Detroit Newspapers Inc., business agent of the “News” and “Free Press,” hired about 1000 Huffmaster and Vance International paramilitary security guards, who have a wide reputation for strike-breaking activities involving intimidation, vandalism, and physical attacks on picketers.

Considered kindred spirits by many police officers, they are only mildly deterred by threats of arrest and prosecution. Some of their beatings have been administered in full view of the police, such as the vicious attack with a board on Vito Sciuto in October of 1995 at the Clayton Street distribution center (see the “Detroit Sunday Journal,” 21 January 1996).

Most incidents at picket sites, however, are sudden, unseen attacks meant to injure quickly or to provoke a confrontation that can be blamed on union members. The list below records several instances of people who were assaulted, then arrested when they retaliated.

But this is not their preferred mode of attack. Essentially cowards, the guards would rather confront people away from potential witnesses, catching them alone near picket sites or following them as they drive home.

Crystal Miller, a union supporter, was one of the victims of this type of attack. Two Female Vance guards in a van and two female accomplices in a car followed her in Roseville in August of 1995. In broad daylight she was run off the road and then beaten by the women as the guards looked on. She sustained a cut lip, black eye, and other facial bruises. Fortunately, witnesses came forward, and arrests were made. Miller has filed civil lawsuits against Vance International and the DN.

Others have also been attacked and injured on local highways. Mike Hein, Joe and Jim Ritchie, and Steve Munson were all run off roads at high rates of speed by guards, and all are lucky to be alive. The Huffmaster guard who went after Munson has been convicted and jailed for his crime.

Replacement workers have been equally dangerous to union members. Their actions, like those of security guards, are often ignored or condoned by the police.

EDUCATION CORNER



September is usually the month that, as a parent, you are ready to send your child back to school. But did you know that you, too, can go back to school for free?

If you are an active UAW represented General Motors-U.S. worker or on temporary layoff with seniority under the terms of the current GM-UAW National Agreement, you are eligible for tuition assistance. This assistance entitles you to:

- \$5,000 per year for degreed courses at regionally accredited colleges and universities
 - \$2,200 per year for other job-related courses
- \$1,450 per year for personal enhancement courses not related to the employee's current job assignment, excluding courses commonly considered sports, games or hobbies

To learn more about this benefit, you can visit the following sites: Socrates (go to the Hourly Communications Channel), UAW Local 160 Website (go to Resources), or see your

Joint Training Representative Rich Prentiss. His office is located in the Link Building, or you can call him @ 586-986-7358. The MOU for the Tuition Assistance Plan is located in the 2019 UAW-GM National Agreement, pages 235-239.

Congratulations

to the following newly appointed UAW Local 160 positions

Gordon Campbell

GM Unit Health and Safety Trainer

Marquita Adams

GM Unit Alternate Health and Safety Trainer



BOYCOTT Made-in-Mexico **NABISCO** **PRODUCTS!**

#fightforamericanjobs

Nabisco workers are on strike in five states over changes to work schedules and overtime being sought by the maker of Oreos, Ritz Crackers, Chips Ahoy! and other popular snack foods.

The walkout began on Aug. 10 at a biscuit bakery in Portland, Oregon, and has since swelled to about 1,000 workers in Aurora, Colorado, Richmond Virginia, Chicago, Illinois, and a distribution center in Norcross, Georgia. They are

represented by the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM), which earlier this summer was

involved in a 19-day strike at a Frito-Lay plant in Kansas.

Nabisco's Chicago-based parent, Mondelez International, continues to produce snacks with scab workers even though three of its four U.S. bakeries have been affected by the strike. Unionized workers in all five states are governed by a single contract that expired in May.

Union leaders say Nabisco is trying to squeeze more hours out of its staff while paying less overtime, even as some workers are taking 16-hour shifts to help meet a pandemic-fueled surge in snack food sales. They also are raising concerns over two recent factory closures in Georgia and New Jersey, which the union says is part of a broader campaign to move low-wage work to Mexico.

Workers "are telling Nabisco to put an end to the outsourcing of jobs to Mexico and get off the ridiculous demand for contract concessions at a time when the company is making record profits," BCTGM President Anthony Shelton said in a statement.

The union launched a campaign back in 2016 called "check the label" calling for a boycott of Nabisco products made in Mexico.

"DO NOT BUY Nabisco products made in Mexico and tell your grocery manager to stock ONLY AMERICAN-MADE Nabisco/Mondellz snacks!" BCTGM wrote. The union also provided two ways to check whether or not your Nabisco products were made in Mexico, including looking for "Made in Mexico" on the box and checking the plant identification codes.

Nabisco Products include:

- Belvita
- Better Cheddars
- Cameo
- Captain's Table
- Cheese Nips
- Chips Ahoy!
- Chicken in a Biskit
- Chocolate Wafers
- Club Social
- Corn Diggers
- Doo Dads
- Fig Newtons
- Frollini de Oro Saiwa
- Giggles
- Good Thins
- HeyDay Cookie Bars
- Honey Maid
- Honey Bran
- In a Biskit
- Kool Stuf
- Kraker Bran
- Lorna Doone
- Mallomars
- Mister Salty Pretzels
- Nabisco Classics
- Nilla
- Nutter Butter
- Orchard Crisps
- Oreo
- Oro Saiwa
- Pecanz
- Pirate
- Potato Chipsters
- Premium Plus
- Premium Saltines
- Rice Thins
- Ritz Crackers
- Royal Gelatin Dessert
- Royal Lunch
- Sea Rounds
- Shredded Wheat
- Social Tea
- Sports
- Sugar Rings
- Team Flakes
- Teddy Grahams
- Thinsations
- Toasted Chips
- Toastettes
- Triscuit
- Twigs
- Uneeda Biscuit
- Urra Saiwa
- Wheat Squares
- Wheat Thins
- Zu Zu Ginger Snaps
- Zwieback Toast
- And more

*check your
Labels!*

Referendum vote on One Member, One Vote

All UAW members in good standing as of November 1, 2021, are eligible to vote in the Referendum vote on the process of electing the UAW International Executive Board. Eligible members include members who are full- or part-time workers, reinstated members, and retired members. A member's dues obligation must be current in order to be in good standing and be eligible to vote. This means that a member must not be delinquent in the payment of dues at the time of voting.

All members will receive a ballot in October 2021. To have a vote counted in the Referendum, however, the members must assure that they are in good standing by November 1, 2021, at which time a final list of eligible members will be provided to the Election Vendor. To the extent that the member can take whatever measures are necessary to ensure that they are officially in good standing with the Union, they should do so before November 1, 2021. Only the votes of members in good standing as of November 1, 2021, at 5 p.m. ET will be counted.

The following is a calendar of the major events related to the Referendum Vote:

Week of July 12, 2021

- The process of updating the mailing lists maintained by the Union began, including instructing members (including retired members) to update their mailing address and e-mail addresses.

Wednesday, July 28, 2021

- Initial deadline for members to advise local unions of address changes.

Friday, August 13, 2021

- Deadline for the UAW to complete creation of the Global Mailing List using the internal database and information received from local unions.

Friday, August 27, 2021

- Referendum notice postcards mailed to members using the Global Mailing List.
- On a rolling basis, as “undelivered” postcards are returned, the Election Vendor will create lists of members whose addresses still require updating. This information will be provided to the Union Leadership Team, who will use these lists to work with local union leaders to undertake additional measures to correct and update mailing lists.

Wednesday, September 29, 2021

- Referendum Forum webcast event about Referendum.

Tuesday, October 12, 2021

- Mail-in ballots distributed by Election Vendor to all eligible voters using final Global Mailing List commencing at 10 a.m. ET

Friday, November 12, 2021 (CONSENT DECREE DEADLINE)

- All ballots must be received by the Election Vendor by Friday, November 12, 2021, at 5 p.m. ET.
 - As soon as practicable, the Election Vendor begins tabulation of ballots under oversight of Monitor Team and OLMS.
- Once the tabulation is complete, the unofficial results of the Referendum are announced by the Monitor.



Welcome New Local 160 Members!

This month we welcomed 14 Local 160 Members.
Welcome Brothers and Sisters to UAW Local 160 and to the
General Motors Global Technical Center.



- Eric Pylar
- Jeremy Clark
- Joseph Flores
- Mario Di Ponio
- Ray Doriety
- Scott Macleod
- Sergey Sobolev
- Abigail Tang
- Matthew Thompson
- Shawn Adams
- Daniel Drzewiecki
- Nicholas Koop
- Riley Leffler
- Jason Allred





Ask Rosie

Dear Rosie,

Will there be a Labor Day Parade this year?

-Marching Margie

Dear Marching Margie,

Daryl Newman, President of the Metro Detroit AFL-CIO, announced that the annual Labor Day march will be canceled this year due to COVID-19 concerns.

We can't wait to be there next year!

In Solidarity,

Rosie

American Made Product Of The Month



www.shop.miscalif.com/

Mesh Backpack

Foliage

\$166

Made in U.S.A.



www.pencils.com/

Golden Bear Blue

#2 Pencils

(12 Pack) - Made in the USA

\$3.95



Your Design Here!

www.frioicechests.com/

Frio 6 lunch bag

Customize your own

\$22.99

Made in U.S.A.

Last month, we accidentally featured an American company that imported their products from overseas. As embarrassing as that was, it gives us an opportunity to correct our mistake and bring you more American-made school supplies this month!

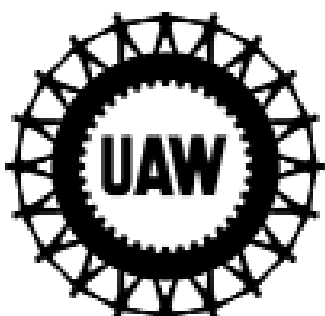
Check out these products and more American-made products at USAlovelist.com



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