

December 2021
January 2022

All Things 160

Local 160 Events

December 3rd-

GM Unit Christmas Party

December 10th-

Aramark Unit Christmas Party

December 12th-

Breakfast With Santa

December 15th-

Retirees' Christmas Party

January 13th-

GM Unit Meeting

January 17th-

Martin Luther King Day

January 19th-

Retirees' Meeting

January 23rd-

General Membership Meeting

January 27th-

Aramark Unit Meeting

President's Praise

UAW Local 160 recently held a Saturday Trunk-or-Treat and Craft Show in our Union Hall parking lot for our members. The event was well received for a first time Trunk-or-Treat event. New hires brought their young children and senior members brought their grandchildren. No one left hungry, and everyone had plenty of treats to take home.

Thank you so much to our Recreation Committee and Local 160 Women's Committee for quarterbacking this event! Some pics can be found on page 6.

As we partake of holiday celebrations with our union brothers and sisters and enjoy precious holiday time with our family and friends, we at UAW Local 160 want to wish each and every one of you a very safe and joyous holiday season.

In Solidarity,

David Small

President of Local 160

UNION MADE CHRISTMAS

HOMESTEAD CARDS



Greeting Cards

We're your UNION-MADE IN USA experts for all-occasion greetings. Custom crafted and personalized to your specifications.

<https://homesteadcards.myprintdesk.net/>

See's CANDIES®



Peppermint Candy Canes

<https://www.sees.com/christmas-gifts/peppermint-candy-canes>

Wine and Beer

Wines brought to you by UFW

- Chateau Ste. Michelle (IBT)
 - Columbia Crest
 - St. Supéry
 - Charles Krug
 - C.K. Mondavi
 - Gallo of Sonoma

Miller Beer (UAW and IBT)

- Miller High Life
- Miller Genuine Draft
 - Miller Lite
- Milwaukee's Best
 - Icehouse
 - Red Dog

Anheuser-Busch (IBT and IAM)

- Budweiser
- Budweiser American Ale
- Bud Light

- Shock Top
- Busch
- Rolling Rock
- O'Doul's
- Michelob



This Month in Labor History



Lawrence Mill Workers Strike Against Wage Cuts

In 1919, the United Textile Workers and Central Labor Union, in a rush of union activity, managed to shorten the work week from 54 hours to 48 hours. The unions negotiated this reform by making a concession of an overall cut in wages, which were already below the cost of living. Immigrant workers at textile mills in Lawrence, Massachusetts welcomed the change in hours, but could not afford a decrease in wages. Aware of a successful strike involving immigrant workers in Lawrence back in 1912, the mill workers decided to use the same tactic to combat the wage decrease.

On February 3rd 1919, 17,000 workers and 30,000 immigrant workers walked out of mills throughout Lawrence and began the '54-48' strike. The strikers organized themselves throughout their community using many different tactics. Ethnic store's and businesses supported the strikers by accepting coupons in place of cash. Meanwhile, the strikers boycotted stores that did not support the strike.

The city administration of Lawrence enacted an aggressive approach against the strikers. Mayor John Hurley immediately began inviting in police from other towns. In less than a week, the city banned mass gatherings, restricted news coverage of the strikers, regulated inter-city travel, and kept the mills under constant police surveillance. After several cases of police beating strikers at the picket line and pro-mill infiltrators encouraging the strikers to react violently, the Boston Comradeship decided to join the picket line. At first, the presence of the clergymen deterred violent police action, but soon the police grew more intense, and continued during the whole duration of the strike.

Seeing an opportunity to share credit with the Central Labor Union for the resolution of the strike, the United Textile Workers (UTW) negotiated with mill owners on their own, when it seemed as though the strike was going to be deemed unsuccessful. The UTW union secured a 48-hour work week as well as a 15% wage increase, more than the 12.5% increase the strike demanded. The mill owners accepted the terms since they were in need of workers. Organizers added a non-discrimination clause allowing the strikers to claim their former jobs. The mill owners accepted the conditions, and on 20 May 1919 the strike ended.

****SAVE THE DATE****

**UAW LOCAL 160
WOMEN'S COMMITTEE**

**FAMILY
DANCE**

**SATURDAY, FEBRUARY 12, 2022
AT LOCAL 160!**



DS-WL/ldh-opeiu42afcio

More information will be available closer to the event's date. Look for fliers on the Local 160 Website and posted on the union bulletin boards located around the site.

****SAVE THE DATE****

UAW LOCAL 160

CIVIL RIGHTS COMMITTEE

BLACK HISTORY MONTH LUNCH

**FRIDAY, FEBRUARY 25, 2022,
AT LOCAL 160**

DS-MS/ldhopeiu42afcio



UAW Strike Against John Deere

10,000 members of the United Auto Workers Union went on strike against farm and construction equipment maker John Deere at 12:01 on 10/14/2021. John Deere employees held fast to their strike despite the second contract offer doubling annual raises from around 5-10% and adding \$150 more per month in pensions for 25-year employees. Prior to this year, John Deere Union workers had not gone on strike since 1986, after the company faced layoffs during the worst farming crisis in the U.S. since the Great Depression.

The John Deere workers spreading over 14 locations have now ended a nearly five-week-long strike on November 18th, 2021, after ratifying what the United Auto Workers Union is calling a “landmark agreement.” The agreement will provide a **20% increase in wages** over the course of the six-year contract. Workers will also receive an **\$8,500 signing bonus** and **enhanced retirement options, retained health care** with 0% premiums, no deductibles or coinsurance, and most impressively eliminated the proposed new tier in the workforce, added **paid parental leave**, and reinstated **COLA**.

The ultimate success of the John Deere strike could potentially have ripple effects throughout the US economy, which has for decades seen a withering away of organized labor. At least 40 workplaces have gone on strike in the U.S. just since August 1st according to Bloomberg Law. That’s nearly double the amount during the same time in 2020. This surge in labor activity comes as public perceptions of unionization in the US have reached their highest points since 1965.

“UAW John Deere members did not just unite themselves, they seemed to unite the nation in a struggle for fairness in the workplace,” UAW President Ray Curry said in a statement. “We could not be more proud of these UAW members and their families.”



Welcome New Local 160 Members!

This month we welcomed 7 Local 160 Members.

*Welcome Brothers to the GM Global Tech Center
and to the Local 160 Family!*



- **Steve McKnee**
- **Danny Bowers**
- **Christopher Demeere**
- **Robert McCullum**
- **Richard Stiles**
- **James Zanon**
- **Firas Shaow**

Local 160 Trunk-Or-Treat

*Presented by
Local 160 Womens' Committee
and Local 160 Recreation Committee*



For whatever you choose to celebrate...



*Blessings to one and ALL this
Holiday Season!*

*Sending out
Happy
Holidays
from the
Chaplaincy
Committee.*

Gina Dinkins
Local 160 Chaplaincy
Committee Chairperson

Events

In And Around The Metro Detroit Area

Magic of Lights

November 19th – January 1st,
DTE Energy Music Theater
33 Bob Seger Drive, Clarkston, MI

Holiday Stroll

December 3-5, 10-12, 17-19, & 23
Canterbury Village
2359 Joslyn Court, Lake Orion, MI

Glenlore Trails

November 26th-January 2nd
Thursdays to Sundays
3860 Newton Road,
Commerce, MI 48382
5 PM – 10:30 PM

Jurassic Quest

December 10th – 19th
Suburban Collection Showplace
46100 Grand River Ave, Novi, MI

Trolls Live

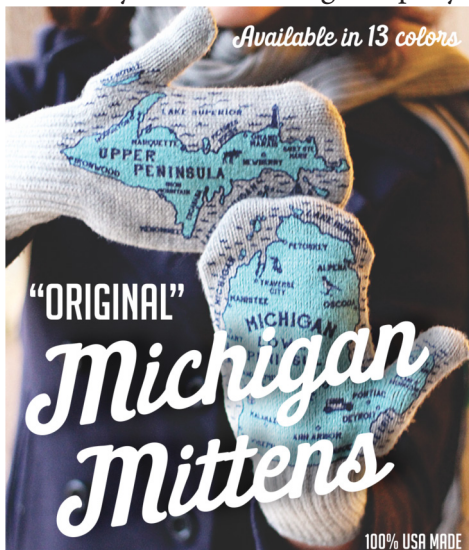
December 30th - January 1st
Fox Theater
2211 Woodward Ave, Detroit, MI

American Made Product Of The Month



Fun and functional USA-made products made in the Mitten State. Michigan Mittens has taken warmth to a whole new level with these double layer “SUPERIOR” Michigan Mittens. They are made to keep you nice and toasty warm on those cold winter days with a washed rag wool outer shell and a soft acrylic liner.

Sensitive to wool? These mittens have a soft acrylic liner, wrapped around the cuff so that the wool will not brush against your skin. They are 100% USA made. These Michigan made mittens are knit, hand cut, and sewn in a family owned knitting company in North Carolina and finished in Pontiac, Michigan. They are decorated, label assembled and packaged at Earth 2



Earth, a printing factory in Pontiac. These mittens are handled by no fewer than 8 American workers.

Find these mittens
and more at:
michiganmittens.com



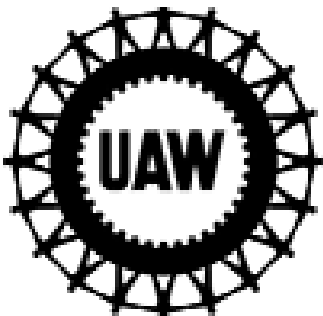
Happy Holidays from Local 160!

All Things 160 is Brought to you by:

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LUCA 
Local Union Communication Association
DS/JK/ABS/ldh-opeiu42aflcio

