SEE HISTORY OF FLINT SIT-DOWN STRIKE ON PAGE 3

Local 160 Events

February 10th-
GM Unit Meeting

February 10th-
White Shirt Day (Observed)

February 12th-
Family Dance

February 14th-
Valentine's Day

February 16th-
Retirees' Meeting

February 24th-
Aramark Unit Meeting

February 25th-
Black History Event

February 27th-
General Membership Meeting

President's Praise

UAW LOCAL 160 RECENT HOLIDAY EVENTS

I want to recognize our union brothers and sisters who were instrumental in supporting the union hall holiday events that took place this past December.

Starting in early December with the GM Unit party – WOW! What a success! Balancing the enormous interest with members in attendance while supporting indoor COVID guidelines turned out to be one of the all-time best holiday events, according to many of our members' feedback. Thank you so much to our incredible union brothers and sisters: Angela Bia-Shock, Jessie Kelly, Jessica Merz, Jenny Demuzzio, Jenny Beasley, Wykeyma Lash, Sarah Ardoin, Carol Merriweather, Angela Campbell, Angela Petkoski, Tony Micallef, Mike Queen, Dennis Cronk, Mike Kohler, the GM Unit Shop Committee, and union hall leadership.

The following week in December was the Aramark Unit party that was strongly supported by our members and where dozens of carry-outs were ordered as well. The success of this event was made possible by our phenomenal union sisters. A huge thank-you goes out to Lisa Henderson, Wykeyma Lash, Minyon Smith, Marquita Adams, Carol Merriweather, and Jessica Merz.

Lastly, our annual Breakfast with Santa Sunday event crew completely knocked it out of the park. Breakfast was served, and Santa brought joy to children in attendance at each of the three Santa weekend events. Those who were instrumental in making this a huge success were Marquita Adams, Sarah Ardoin, Lisa Henderson, Wykeyma Lash, Carol Merriweather, Jessica Merz, Minyon Smith, Ken Jones, Jaron Garza, and, best of all, Richard Newton … a/k/a Santa.

Your Local 160 union leadership, member volunteers, appointed and elected officials came together safely to serve and share fellowship with hundreds of our members and their families during the month of December.

Thank you to all who made this holiday season at 160 bigger and better than ever!

In Solidarity,
David Smalt
President of Local 160

AMERICAN MADE VALENTINES

Russell Stover

Russell Stover has called **KANSAS CITY** home since 1932.

Our chocolates are **MADE IN AMERICA.** We have 4 factories: 2 located in Kansas, 1 in Texas, and 1 in Colorado.

CERTIFIED American GROWN
Flowers & Foliage - Always in Season

CREEKSIDE GROWERS

SUMMER DREAMS FARM

Buying flowers? Buy American Grown!

Over the years, your flowers and foliage have slowly shifted from being locally grown to being primarily imported from foreign countries. In fact, only about 22 percent of the flowers and foliage sold in the United States are grown here. What can you do? Choose American Grown for your bouquets or bunches.

SHOP

Ask for American Grown Flowers and Foliage.

LOOK FOR THE SEAL

Choose our high quality, fresh, in-season flowers and foliage all year long.

BUY

Support American farmers, their families & communities.

This Month in Labor History

85th Anniversary of the GM Flint Sit-Down Strike

The Flint sit-down strike was one of the most critical labor conflicts of the 1930s. The UAW sought to become the sole bargaining agent for production employees, a goal it had been pursuing since the passage of the National Industrial Recovery Act. GM agreed to recognize the UAW as the bargaining agent for workers on February 2, 1937. The United Automobile Workers (UAW) labor union had only just been formed in 1935 and held its first convention in 1936. Shortly thereafter the union decided it could not survive by organizing campaigns at smaller plants as it had in the past. Instead they would organize automobile workers and go after the biggest and most powerful employer, General Motors Corporation. They would do this by focusing on their most valuable plants in Flint, Michigan. The importance of these plants cannot be understated. The production plants in Flint were essential to the multiple lines of GM cars and to the cars of GM's subsidiary companies like Chevrolet and Buick. Organizing in Flint was a difficult and dangerous plan. GM controlled city politics in Flint and kept a close eye on outsiders. GM also maintained an extensive network of spies throughout its plants. As the UAW studied its target, it discovered that GM had only two factories that produced the dies from which car body components were stamped: one in Flint that produced the parts for Buicks, Pontiacs, and Oldsmobiles, and another in Cleveland that produced Chevrolet parts. The union planned to strike these plants after the New Year, when Frank Murphy would become Governor of Michigan, but events forced the union to accelerate its plans when the workers at Cleveland's Fisher Body plant went on strike on December 28, 1936, due to two brothers being fired from the assembly line. The UAW immediately announced that it would not settle the Cleveland strike until it reached a national agreement with GM covering all of its plants. At the same time the union made plans to shut down Fisher #1 in Flint. On December 30, at 8:00 AM, the union learned that GM was planning to move the dies out of Fisher #1. UAW lead organizer Bob Travis immediately called a lunchtime meeting at the union hall across the street from the plant, explained the situation, then sent the members across the street to occupy the plant, and that's when the Flint sit-down strike began. The two parties reached an agreement on February 11, 1937, on a one-page agreement that recognized the UAW as the exclusive bargaining representative for GM's employees. As short as this agreement was, it gave the UAW instant legitimacy. The workers there also got a 5% increase in pay and were allowed to talk about the union during lunch. The UAW capitalized on that opportunity, signing up 100,000 GM employees and building the union's strength through grievance strikes at GM plants throughout the country.

Women's Committee Proudly Presents

An Evening in Paris Family Dance

Ticket Prices
In Advance
Parent & Child $10
Add'l Child $5
Add'l Parent $7
At the Door
Parent & Child $15
Add'l Child $7
Add'l Parent $10

Saturday, February 12, 2022
2PM-6PM
Local 160 Union Hall
28504 Lorna Ave, Warren, MI

Menu
Chicken
Meatballs
Mac & Cheese
Green Beans
Fruit
Rolls
Dessert

Tickets are available at the Local 160 Union Office or From any Womens Committee Member Deadline to purchase tickets in advance February 4, 2022

Friday, February 25, 2022

@ Local 160 Union Hall 28504 Lorna Ave, Warren, MI

UAW Local 160
Civil and Human Rights Committee
Cordially invite you to a Black History Luncheon
Lunch will be served:
10:30AM - 2:00PM
and
6:30PM - 11:00PM

There will be Trivia and Karaoke throughout the day
Menu: Ribs, BBQ Chicken, Green Beans, Mac & Cheese, Yams, Corn & Cornbread
(CARRYOUTS WILL BE AVAILABLE)
TICKETS: $10 in advance $12 at the door
(Deadline to purchase tickets: Friday, February 18th)
Tickets are available at the UAW Local 160 Union Office or from any Civil and Human Rights Committee Member

President's Praise (Continued)

Turning Point, Inc.

Turning Point is a 501(c)3 nonprofit organization in Mt. Clemens with a mission to provide programs and resources that enable survivors of domestic violence and sexual assault regain control of their lives. It offers emergency shelter, housing, trauma advocacy and counseling, a 24-hour hotline, a forensic nurse examiner program, first response advocacy, personal protection orders, and legal advocacy. The group believes both in responding to the immediate needs of victims and survivors, and utilizing community partnerships and action to end oppression and violence. It also runs Second Hand Rose Resale Shop and uses the proceeds to support its services. During the GM Unit Christmas Party Local 160 members raised $1,307.50 for Turning Point. Thank you to all the members who donated!

Welcome New Local 160 Members!

Local 160 welcomed 9 new Members in January.

Welcome, Brothers, to the GM Global Tech Center and to the Local 160 Family!

- **Brian Hintz**
- **Thomas Lach**
- **Brian Mueller**
- **Anthony Trupiano**
- **Jeff Grandinscak**
- **Adam Reichhold**
- **Matthew Walkowski**
- **Zachary Whitmore**
- **Keith Collins**

local 160 White Shirt Day

This year Local 160 will observe White Shirt Day on Thursday, February 10th.
Stop by Local 160 for Cornbread and Bean Soup from 11 am to 3 pm.

THE UAW'S ANNUAL WHITE SHIRT DAY HONORING THE ANNIVERSARY OF THE BRAVE MEN AND WOMEN WHO, IN 1936-1937, CREATED THE RECOGNITION OF THE UAW FOR THE FIRST TIME IN A STRIKE AGAINST GENERAL MOTORS IN THE FLINT SIT-DOWN STRIKE THAT ENDED FEBRUARY 11, 1937. EACH YEAR ON WHITE SHIRT DAY MEN AND WOMEN THROUGHOUT THE UAW WEAR WHITE-COLLAR ATTIRE TRADITIONALLY DONNED BY MANAGEMENT TO REMEMBER THE SACRIFICES AND VICTORIES OF WORKERS. TODAY, AND EVERY DAY, WE SAY THANK YOU FOR LAYING THE FOUNDATION OF THE MIDDLE CLASS AND WORKERS' RIGHTS.

Ask Rosie

Dear Rosie,

Where can we find the 2022 UAW Built Vehicle Guide?

-Vroom Vroom Velma

Vroom Vroom Velma,

Members can find the 2022 UAW Built Vehicle Guide at www.uaw.org. We will also feature these products in next month's "All Things 160." Remember to check the VIN Number!

1, 4 or 5 is American-made and good to drive!

-Rosie

Events

In And Around The Metro Detroit Area

The King Tut Exhibit
Now through August 22, 2022
The Charles Wright Museum
315 East Warren Ave, Detroit

Mt. Clemens Ice Carving Show
February 4 – 6, 2022
Downtown Mt. Clemens

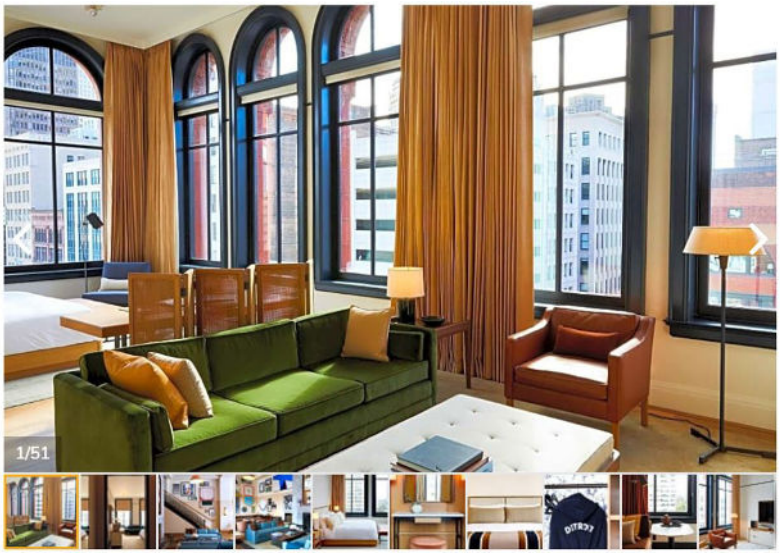
Michigan International Auto Show
February 3 – 6, 2022
Devos Place Convention Center
Grand Rapids, Michigan
10:00 AM – 9:30 PM

Valentine Haunt Detroit
February 11, 12 & 14, 2022
Hush Haunted Attraction
Westland, Michigan
7 PM – 10 PM

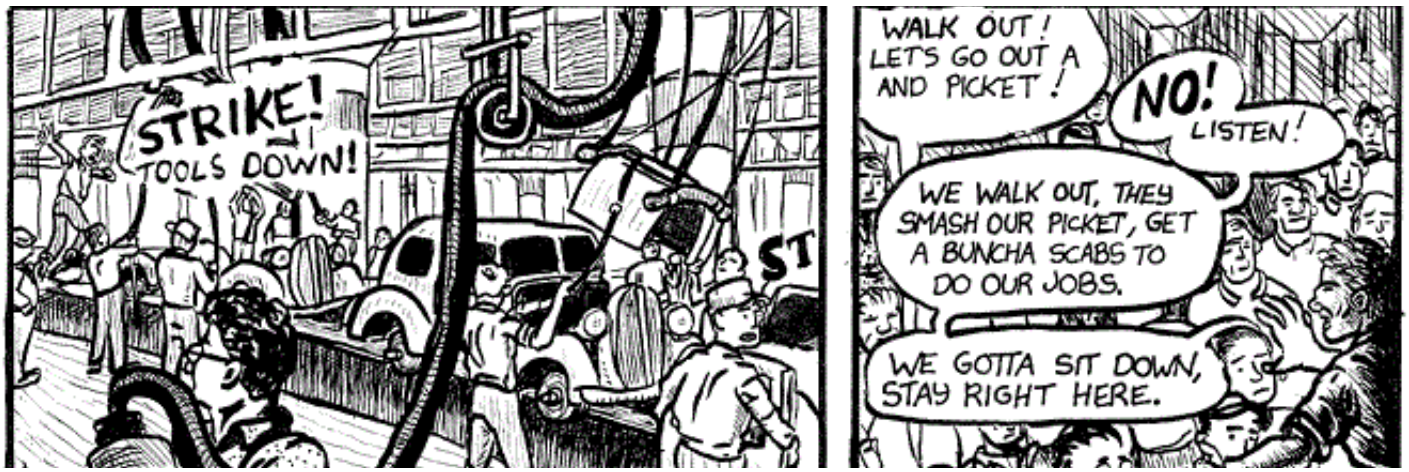
Monster Jam
February 26 & 27, 2022
Ford Field
Detroit, Michigan
7 PM on Saturday & 3 PM on Sunday

Michigan Made
Stay Of The Month
Shinola Hotel

1400 Woodward Ave, Detroit, MI, 48226, US



Enjoy a romantic weekend for Valentine's Day at the Shinola Hotel. It is centrally located in Detroit and just a five-minute walk from the Detroit Opera House and seven minutes from the Fox Theatre. By staying at Shinola, you are supporting a local business and a company that prides itself in making American made products right here in the city of Detroit, Michigan.



All Things 160 is Brought to you by:

Local 160 "All Things 160" Committee

David Small Jessie Kelly Angela Bia-Shock

EMAIL US AT:
Member2Member160@gmail.com

LUCA
Local Union Communication Association

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