



July 4th-
Independence
Day
(Holiday)

July 4th-8th-
Partial GM
Shutdown

July 13th-
Women's
Committee
Meeting

July 15th-
World Youth
Skills Day

July 20th-
UAW-GM
WJC Car Show

July 20th-
Retirees'
Meeting

July 20th-
National
Moon Day

July 25th-28th-
UAW 38th
Constitutional
Convention

President's Praise

On Wednesday, May 25, 2022, the newly appointed and revitalized UAW Local 160 Veterans' Committee held their first Local 160 parking lot/union hall fundraiser. This event focused on the Veterans' organization in Gaylord, Michigan. This city, as you may recall, suffered enormous damage due to a tornado strike a few months back. The VFW Veterans group in Gaylord is assisting in the rebuild.

Our 160 Veterans' Committee teamed up with the Bob Brinker Foundation. The event raised over \$2000.

An enormous thank you to our Veterans Co-Lead Committee, Justin Peoples and James True. Thank you as well to VP and Recreation Chair Mike Dempsey and his Alternate Chair Danielle Green-Warmack and to the Women's Committee team members who joined in.

Our active members stood in our fundraising lunch line on a grey and misty day to support a Michigan city in need.

What makes this fundraising event so special is that our members opened their wallets and "limited" lunch time to support the Gaylord Vets.

It was all about the heart and soul of our Local 160 members.

The Gaylord, Michigan Veterans thank you!

HAVE A SAFE FAMILY AND FRIENDS JULY 4TH CELEBRATION!



(Pictured from left to right: Mike Dempsey, Kelly Brinker, Justin Peoples, Judy Brinker, James True)

In Solidarity,
David Small
President of Local 160

July 2022

This Month in Labor History



The Fourth Of July

When the initial battles in the Revolutionary War broke out in April 1775, few colonists desired complete independence from Great Britain, and those who did were considered radical.

By the middle of the following year, however, many more colonists had come to favor

independence, thanks to growing hostility against Britain and the spread of revolutionary sentiments such as those expressed in the bestselling pamphlet “Common Sense,” published by Thomas Paine in early 1776.

On June 7, when the Continental Congress met at the Pennsylvania State House (later Independence Hall) in Philadelphia, the Virginia delegate Richard Henry Lee introduced a motion calling for the colonies’ independence.

Amid heated debate, Congress postponed the vote on Lee’s resolution, but appointed a five-man committee—including Thomas Jefferson of Virginia, John Adams of Massachusetts, Roger Sherman of Connecticut, Benjamin Franklin of Pennsylvania and Robert R. Livingston of New York—to draft a formal statement justifying the break with Great Britain.

On July 2nd, the Continental Congress voted in favor of Lee’s resolution for independence in a near-unanimous vote (the New York delegation abstained, but later voted affirmatively). On that day, John Adams wrote to his wife Abigail that July 2 “will be celebrated, by succeeding generations, as the great anniversary festival” and that the celebration should include “pomp and parade...games, sports, guns, bells, bonfires and illuminations from one end of this continent to the other.”

On July 4th, the Continental Congress formally adopted the Declaration of Independence, which had been written largely by Jefferson. Though the vote for actual independence took place on July 2nd, from then on the 4th became the day that was celebrated as the birth of American independence.

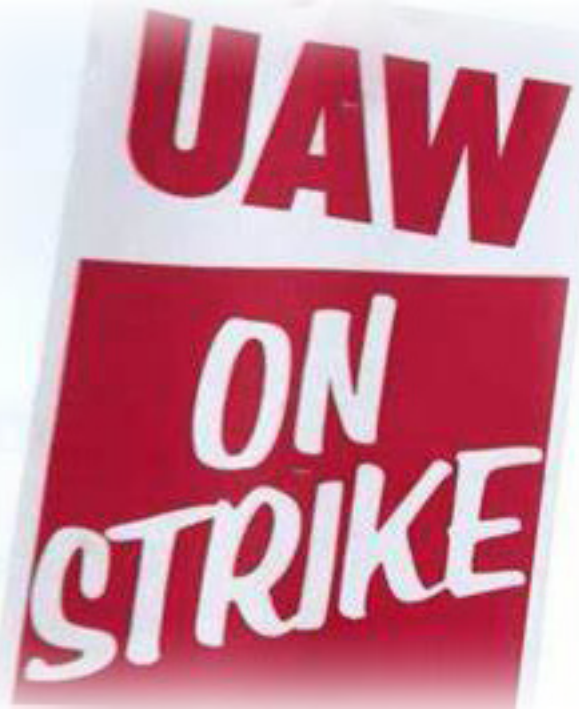
Did you know? John Adams believed that July 2nd was the correct date on which to celebrate the birth of American independence and would reportedly turn down invitations to appear at July 4th events in protest. Adams and Thomas Jefferson both died on July 4, 1826—the 50th anniversary of the adoption of the Declaration of Independence.

Article provided by www.history.com

UAW INCREASES WEEKLY STRIKE PAY

After a meeting of the UAW International Executive Board, the UAW announced that it has increased its weekly strike pay for members from \$275 per week to \$400 per week. Eligibility for weekly benefits will still begin on the 8th day of a strike. In addition, the UAW eliminated a provision that a member may not receive UAW strike benefits if the member received unemployment benefits.

“UAW members who strike are fighting to hold their employers accountable,”
says UAW President Ray Curry.
“Our striking members and their families deserve our solidarity, and this increased benefit will help them hold the line.”



38th Constitutional Convention

After two long years of living with the difficult conditions caused by the pandemic, our union is emerging strong and energized. In less than two months, we convene to debate the important matters facing our union. It is a healthy process that strengthens our democracy, and we all look forward to gathering in Detroit from July 25-28.

There are some principles that the UAW stands for, however, that are not subject to debate.

They are fundamental. They guide us today and tomorrow.

For almost eighty-seven years, UAW members have built our union through solidarity and sacrifice. We have built some of the most comprehensive and forward-looking collective bargaining agreements in the nation, if not the world. That happened because generations of UAW members contributed contract after contract, strike after strike.

As we enter the 38th Constitutional Convention, we state unequivocally that we are committed to fighting any attempt to erode or degrade UAW wages and benefits.

We will fight for current members who contribute their skill and experience to the success of their employers. And we will advocate for retirees who built the foundation upon which we all stand today. We will not let our active and retired members be whipsawed against one another.

From postdoc members at universities to our members building the next generation of electric vehicles, our union stands ready to protect the gains already made and to fight for improvements that we have earned.

We will organize new workers who are working for start-ups entering the automotive industry and joint ventures with our existing employers. These new members will be a part of the fight to maintain the standards we have built in our industries.

Have no doubt: we will fight for the members of our past, present and future.

In Solidarity,
UAW President Ray Curry

CNH INDUSTRIAL **ON STRIKE!**

CNH Industrial and the United Auto Workers union members are on strike at plants in Burlington, Iowa, and Racine, Wisconsin.

Talks are resuming after UAW increased pay for striking workers last week to \$400 per week and days after a group of U.S. senators, sent a letter to CNH urging the company to negotiate a fair and just contract.

The strike began May 2, two days after the union's contract with CNH expired. Through the strike, the UAW workers are looking for increased wages, more flexibility on time off and reduced overtime.

Within days of the strike, CNH hired a temporary workforce to continue operating the plants. However, according to UAW officials, it appears the workforce had been assembled prior to the contract deadline in anticipation of a strike based on the company's position at the bargaining table.

Now in its seventh week, it appears both sides are entrenched in their positions, with the UAW firmly supporting its workers via strike pay and health insurance, after the company removed health benefits for the union members on strike.

The last offer presented by CNH on May 19 was rejected by UAW with no vote being taken because the offer fell far short of the members' bargaining agenda.

Based on discussions with union members, the May 19 proposal offered the lowest-paid workers an average annual raise of \$1.33 per hour, which ends up being a pay cut based on the \$6,400 health insurance deductible also included in the offer.

"CNH is not a poor company. It is not going broke. Last year, CNH made over \$1.7 billion in profits. If CNH can afford to provide you with a \$9.2 million signing bonus and nearly \$22 million in total compensation for one year of work – nearly 8,000 times the raise you are offering some workers – it can afford to pay all its workers better wages and better benefits. If CNH can afford to spend over \$100 million on stock buybacks over a six-month period to enrich its wealthy shareholders, it can afford to treat all its workers with the dignity and the respect that they deserve," wrote Bernie Sanders

UAW members are regularly working 12-hour days, 60-hour weeks, including up to 17 hours of forced overtime. In addition, they told Wine that it was unacceptable for CNH to cut the contract from three years to six and gut job security provisions and increase the "union busting efforts" of bringing in replacement workers and taking away health care benefits.

CNH has not responded to requests for comment.

Local 160 members graciously raised \$500 for striking CNH members during the Women's Committee Cinco de Mayo event. Thank you to all the members who donated!



Welcome New Local 160 Members!

This month we welcomed 40 new Local
160 Members.

*Welcome Brothers and Sisters to the GM GTC and
the UAW Local 160 Family*



- **Edward Tatters**
- **John Trembinski**
- **Justin Wizinsky**
- **Andrew Vaitkevicius**
- **Joseph Benyo**
- **Brett Cisneros**
- **Michael Belton**
- **Kevin Shene**
- **Preston Brandon**
- **Titania Christian**
- **Kadrion Freeman**
- **John Harner**
- **Lavenya Givens**
- **Dezmond Hart**
- **Daron House**
- **Willie Jones**
- **Antonio Lee**
- **Nathan Maxwell**
- **Devin Middlebrook**
- **Gloria Morgan**
- **Marquise Poole**
- **James Robinson**
- **Ericka Shazier**
- **Jamon Thomas**
- **Mercedes Thompson**
- **Andrew Walters**
- **Ayana Wesley**
- **Joshua Williams**



- **Duchess Sanders**
- **Trishell Shorter**
- **Corey Smith**
- **Alex Wells**
- **Joshua Jordan**
- **Robin Bishop**

- **Hakeem Allen**
- **Michael Daniel Jr.**
- **Lakeisha Gilliam**
- **Sherry Hines**
- **Keri Perge**
- **Sherri Primus**



UAW-GM GTC CAR SHOW



This is a GM employee and retiree family event, so invite your family to enjoy the cars, heritage vehicles and (25) custom motorcycles, and have lunch at a reasonable cost, all in a beautiful historic setting.

The GM Tech Center Employee Car Show will be held on Wednesday July 20, 2022 from 10:00 AM to 2:00 PM at the GM Tech Center. It is open to all active, retired, or contract GM employees.

If you would like to participate and display your vehicle at the show, please fill out and submit a form by visiting the link below. You will be notified via email of the status of your submission. There is a \$5 donation to local charities payable when you arrive.

Advanced registration ends Friday, July 15th

www.gmemployeecarshow.com



For more
information
on the Bob Brinker
Foundation visit:
bobbrinkermemorial.org

Through the combined efforts of the Veterans' Committee, Recreation Committee, and the Bob Brinker Foundation, Local 160 members came together for yet another great cause. The Veterans' Committee hosted a very successful hot dog lunch fundraiser, raising over \$2,000 in donations for the Gaylord VFW 1518, who were tragically affected by the tornado. The outcome of this fundraiser was a bright and shiny example of helping our brothers and sisters in their time of need. On behalf of our Veterans, we thank you and God bless you all.

In Solidarity,

Justin Peoples & James True

Local 160 Veterans' Committee





Dear Rosie,

When is the Local 160 family zoo outing?

-Roaring Ryan

Dear Roaring Ryan,

Local 160 will be hosting a family zoo outing at the Detroit Zoo in Royal Oak on August 14, 2022. Be sure to look out for a posting with all the information coming

soon.

*-In Solidarity,
Rosie*

Events

*In And Around The
Metro Detroit Area*

Fireworks Extravaganza

Friday, June 24 at Dusk
Veterans Memorial Park
32400 Jefferson Ave
Saint Clair Shores

Boyz II Men

July 8, 2022 at 8:00 PM
Jazz Cafe At Music Hall
350 Madison
Detroit, MI 48226

Punk in Drublic

July 9, 2022 at 2:00 PM
Detroit Masonic Temple
500 Temple
Detroit, MI 48201

Kevin Hart: Reality Check

July 14, 2022 at 7:00 PM
Little Caesars Arena
66 Sibley St
Detroit, MI 48201

Food Assistance for Veterans in Detroit

July 14, 2022 at 12:00 PM
Joe Louis Post 375
19486 Sherwood St
Detroit, MI 48234

1st Annual Midtown Art Fair

July 17, 2022 at 12:00 AM
111 East Kirby Street
Detroit, MI 48202

Union Label

Hello all! My name is Mary Russell and I am the new Chairperson for the Union Label Committee. I have been with General Motors for over eleven years working at CVO for the majority of that time. I am looking forward to sharing with you why it is so important to buy and use Union-Made, American-Made and Michigan-Made products and services. Each month I will highlight a product or service that we should be using and why, including products and services to avoid. Look for interesting inserts for the upcoming holidays and special events. Remember, next time you're shopping for anything from a car to a tool or hiring a plumber to a mechanic... UNION-MADE, AMERICAN-MADE, MICHIGAN-MADE equals quality made and quality service.

MADE IN AMERICA

Cookout shopping list



*In Solidarity,
Mary Russell*
Union Label Committee

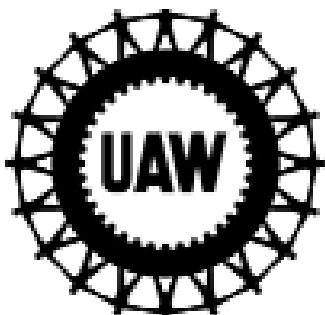


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LUCA 
Local Union Communication Association

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