

**ALL THINGS
160**

CELEBRATE MAY DAY

May 1st-

May Day

May 3rd-

**Elections at
UAW Local 160**

May 6th-

**Local 160 Cinco de
Mayo Lunch**

May 8th-

Mother`s day

May 11th-

**Women`s
Committee Meeting**

May 12th-

G.M. Unit Meeting

May 13th-

**Con-Con Resolution
Meeting**

May 18th-

**Retirees`
Meeting**

May 22nd-

**General Membership
Meeting**

May 26th-

**Aramark Unit
Meeting**

May 30th-

Memorial Day

May Day, also called Workers' Day or International Workers' Day, commemorates the historic struggles and gains made by workers and the labor movement, and is observed in many countries on May 1. In the United States and Canada, a similar observance, known as Labor Day, occurs on the first Monday of September.

On September 15, 2019, 48,000 UAW-GM autoworkers covering some 50 plants nationwide embarked on the longest strike against an auto company since 1970. Aramark members as well were battling for a national agreement. Retaining health benefits, gateway for temp workers to permanent hire, higher wages and job security were on the table.

This country is now experiencing a major surge in union organizing. Starbucks Coffee, tech workers at News Guild of New York, Amazon and Google workers, Apple retail stores in Atlanta, a group of actors and stage managers employed by a nonunion touring production of the musical "Waitress" are seeking union representation, and the list goes on.

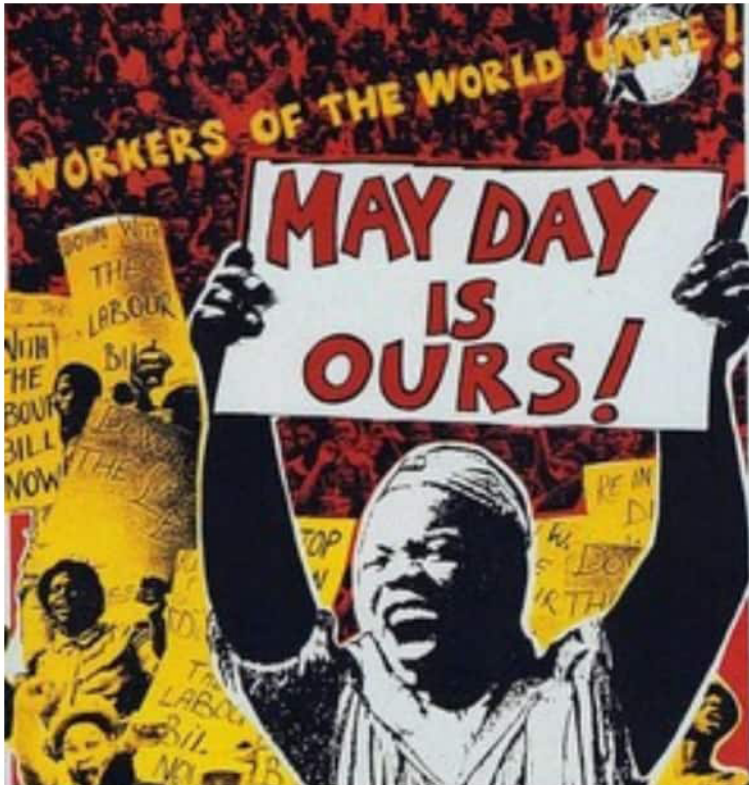
Many see the pandemic as a launch pad for workers wanting to close the gap between the haves and the have nots.

In 2019 striking members of UAW Local 160 joined thousands of UAW brothers and sisters across the nation for a common goal. And the nation was watching. The pandemic may have magnified the surge in workers wanting to organize but make no mistake about it. The next time you hear of an Amazon or Google warehouse voting to join the union, do realize that in 2019, workers across this nation truly witnessed the strength, fortitude, and success of a "UAW family nationwide" who stood as one for "40 days and 40 nights."

In Solidarity,

David Small
President of Local 160

May 2022



MAY DAY

The connection between May Day and labor rights began in the United States. During the 19th century, at the height of the Industrial Revolution, thousands of men, women and children were dying every year from poor working conditions and long hours.

In an attempt to end these inhumane conditions, the Federation of Organized Trades and Labor Unions (which would later become the American Federation of Labor, or AFL) held a convention in Chicago in 1884. The FOTLU proclaimed “eight hours shall constitute a legal day’s labor from and after May 1, 1886.”

The following year the Knights of Labor (at that time, America’s largest labor organization) backed the proclamation as both groups encouraged workers to strike and demonstrate.

On May 1, 1886, more than 300,000 workers (40,000 in Chicago alone) from 13,000 businesses walked out of their jobs across the country. In the following days, more workers joined and the number of strikers grew to almost 100,000.

Overall, the protests were peaceful, but that all changed on May 3 where Chicago police and workers clashed at the McCormick Reaper Works. The next day a rally was planned at Haymarket Square to protest the killing and wounding of several workers by the police the day before.

This led to The Haymarket Riot, also known as the Haymarket Affair. A few years after the Haymarket Riot and subsequent trials shocked the world, a newly formed coalition of labor parties in Europe called for a demonstration to honor the “Haymarket Martyrs.” In 1890, over 300,000 people protested at a May Day rally in London.

The workers’ history of May 1 was eventually embraced by many governments worldwide

Today, May Day is an official holiday in 66 countries and unofficially celebrated in many more. But, ironically, it is rarely recognized in the country where it began, the United States of America.

After the 1894 Pullman Strike, President Grover Cleveland officially moved the U.S. celebration of Labor Day to the first Monday in September, intentionally severing ties with the International Worker’s celebration for fear that it would build support for communism and other radical causes.

Dwight D. Eisenhower tried to reinvent May Day in 1958, further distancing the memories of the Haymarket Riot, by declaring May 1 to be “Law Day,” celebrating the place of law in the creation of the United States.

But May Day is still our day, and these events helped create the 40-hour work week in America.

This Month in History



The History of Memorial Day

Memorial Day is an American holiday, observed on the last Monday of May, honoring the men and women who died while serving in the U.S. military. Memorial Day 2022 will occur on Monday, May 30.

Originally known as Decoration Day, it originated in the years following the Civil War and became an official federal holiday in 1971. Many Americans observe Memorial Day by visiting cemeteries or memorials, holding family gatherings and participating in parades.

The Civil War, which ended in the spring of 1865, claimed more lives than any conflict in U.S. history and required the establishment of the country's first national cemeteries.

By the late 1860s, Americans in various towns and cities had begun holding springtime tributes to these countless fallen soldiers, decorating their graves with flowers and reciting prayers.

It is unclear where exactly this tradition originated; numerous different communities may have independently initiated the memorial gatherings. And some records show that one of the earliest Memorial Day commemorations was organized by a group of formerly enslaved people in Charleston, South Carolina less than a month after the Confederacy surrendered in 1865. Nevertheless, in 1966 the federal government declared Waterloo, New York, the official birthplace of Memorial Day.

Waterloo—which first celebrated the day on May 5, 1866—was chosen because it hosted an annual, community-wide event, during which businesses closed and residents decorated the graves of soldiers with flowers and flags.

On May 5, 1868, General John A. Logan, leader of an organization for Northern Civil War veterans, called for a nationwide day of remembrance later that month. “The 30th of May, 1868, is designated for the purpose of strewing with flowers, or otherwise decorating the graves of comrades who died in defense of their country during the late rebellion, and whose bodies now lie in almost every city, village and hamlet churchyard in the land,” he proclaimed.

The date of Decoration Day, as he called it, was chosen because it wasn't the anniversary of any particular battle. On the first Decoration Day, General James Garfield made a speech at Arlington National Cemetery, and 5,000 participants decorated the graves of the 20,000 Civil War soldiers buried there.

Memorial Day, as Decoration Day gradually came to be known, originally honored only those lost while fighting in the Civil War. But during World War I the United States found itself embroiled in another major conflict, and the holiday evolved to commemorate American military personnel who died in all wars, including World War II, The Vietnam War, The Korean War and the wars in Iraq and Afghanistan.

For decades, Memorial Day continued to be observed on May 30, the date General Logan had selected for the first Decoration Day. But in 1968, Congress passed the Uniform Monday Holiday Act, which established Memorial Day as the last Monday in May in order to create a three-day weekend for federal employees. The change went into effect in 1971. The same law also declared Memorial Day a federal holiday.

UAW LOCAL 160 ELECTION NOTICE

For the following positions:

**LOCAL UNION EXECUTIVE OFFICERS
GM UNIT REPRESENTATIVES**

ELECTION DATE, TIME & LOCATION:

POLLS OPEN: Tuesday, May 3, 2022, at 5:00 A.M.

POLLS CLOSE: Wednesday, May 4, 2022, at 5:00 A.M.

AT UAW LOCAL 160, 28504 LORNA, WARREN, MI 48092

PH: (586) 751-4474

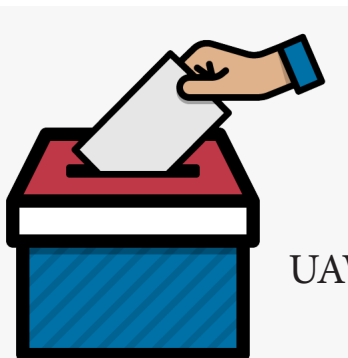
**GM UNIT SERGEANT-AT-ARMS ELECTION
and RUN-OFF (IF NECESSARY):**

At UAW LOCAL 160 on

Tuesday, May 17, 2022 – 5:00 A.M. until 11:59 P.M.

**COMPLETE ELECTION INFORMATION IS POSTED ON
THE LOCAL 160 WEBSITE:**

www.uawlocal160.org



**UAW LOCAL 160 ELECTION COMMITTEE
/ldh-opeiu42afcio**

May is National BBQ Month

Enjoy These Union Made BBQ Options

Hot dogs, and other meats

- Vienna Beef
- Hormel Hot Dogs & Brats
 - Ball Park Hot Dogs
- Oscar Meyer Hot Dogs
 - Johnsonville Brats
- Boar's Head Deli Meats & Hot Dogs
 - Hillshire Farm
- Farmland Hot Dogs
- Hofmann Hot Dogs
- Farmer John Meats
- Sara Lee Deli Meats
 - Tyson Chicken
 - Chiappetti
- Beef Products, Inc.

Non-Alcoholic Beverages

- Coke, Diet Coke
 - Sprite
- Pepsi, Diet Pepsi
 - Minute Maid
 - Welch's
- Hawaiian Punch
 - Mott's
 - V8

Barbeque Equipment

- Weber Grills
- Igloo Coolers
- Saran Wrap

Condiments

- French's
 - Heinz
- Gulden's Mustard
- Hidden Valley
 - Open Pit
 - Ulasic
- Smuckers
- Frank's Red Hot
- Aunt Jemima

Chips, cookies and snacks

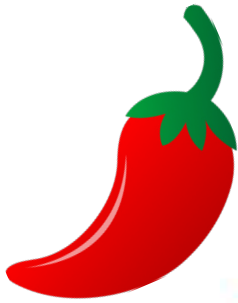
- Lay's
- Doritos
- Tostitos
- Fritos
- Sun Chips
- Ruffles
- Wise Chips
- Bugles
- Cheese Nips
- Chips Ahoy!
 - Oreos
- Planters
- Wheat Thins
 - Nabisco
 - Slim Jim
 - Ritz
- Entenmann's Cakes
 - Sara Lee
- Betty Crocker Cake Mix
 - Tootsie Rolls
- Hershey Chocolate

Beer

- Budweiser
- Bud Light
- Miller Lite
- Miller Genuine Draft
- Miller High-Life
- Leinenkugel's
 - Michelob
- Milwaukee's Best
 - Stella Artois
- Pabst Blue Ribbon
 - Busch
 - Hamm's
- Hoegaarden
- Icehouse
- Labatt Blue
- Landshark
- Natural Light
- Rolling Rock
- Shock Top

Wine

- Chateau Ste. Michelle
 - Columbia Crest
- Saddle Mountain
 - Farron Ridge
- Scheid Vineyards Inc.
 - Balletto
 - Charles Krug
 - C.K. Mondavi
 - C.R. Cellars
- Gallo of Sonoma
 - Gallo Estate
 - Turning Leaf



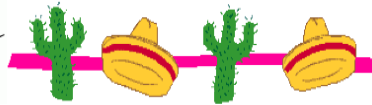
UAW LOCAL 160

WOMEN'S COMMITTEE



TACO LUNCH FUNDRAISER

FRIDAY, MAY 6, 2022



TACO DINNERS WILL BE SOLD DURING 1ST AND 2ND SHIFT LUNCHES

10:30AM-1:30PM & 6:30PM-9:30PM



DINNER INCLUDES: 3 TACOS (OR NACHOS), BEANS, RICE & BEVERAGES

50/50

RAFFLE/DONATION

****VEGAN/VEGETARIAN MEALS ALSO AVAILABLE****



50/50

RAFFLE/DONATION

ADVANCED TICKETS ARE \$5 (\$8 AT DOOR)

TICKETS ARE AVAILABLE AT THE UAW LOCAL 160 UNION OFFICE
OR FROM ANY WOMEN'S COMMITTEE MEMBER.

PROCEEDS WILL GO TO ALS

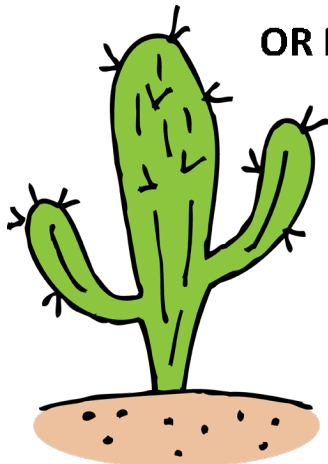
UAW Local 160 Women's Committee

Wykeyma Lash, Chair

Minyon Smith, Co-Chair

Lisa Henderson, Recording Secretary

WL/ldh/opeiu42aficio





Workers Fight for a Bigger Bite of the Apple.

Workers who hope to organize a union at Apple's Grand Central Terminal store want workers to be paid a minimum of \$30 per hour, according to a website for the group, Fruit Stand Workers United.

Employees at Apple's high-profile store in New York City started to take steps to unionize earlier this year, posting the first public-facing website announcing their effort.

The request for increased wages shows Apple's wage workers believe they're more valuable in a tight labor market.

"For pay, we seek a minimum \$30 for all workers, built up on a matrix based on role, tenure, and performance," the organizers said on their website. "For benefits, we seek more robust changes, like increased tuition reimbursement, faster accrued and more vacation time, and better retirement options, including higher match rates for 401(k) and enrollment into pension plans. For health and safety, we look to conduct research into security protocols with customer interactions, and research into track dust, health effects from building materials, and noise pollution at Grand Central."

Apple employees can make from \$17 to more than \$30 per hour, depending on their market and experience, The Washington Post reported. Verizon, a retail competitor in the market for phones, said it would raise its minimum wage to \$20 per hour.

An employee-led organizing committee is collecting authorization cards that will determine the level of unionization support at the store. The union needs 30% of about 270 eligible employees at the Grand Central location in order to file with the National Labor Relations Board, a key step before filing a union petition.

If organizers get 30% of eligible employees to sign cards, then more than 50% of employees would have to vote to unionize in order to officially certify the union.

It's the latest sign that workplace activism is rising across the country during an inflationary environment and as the COVID-19 pandemic has forced front-line workers to reexamine the risks and benefits of their jobs.

Recently Amazon workers voted to form a union at a Staten Island warehouse. Starbucks locations across the country also voted to unionize. Apple's Grand Central store employees are seeking representation with Workers United, an affiliate of the Service Employees International Union, which has overseen some successful Starbucks unionization drives.

"Hourly wage workers across the country have come to the realization that without organizing for a collective voice, employers will continue to ignore their concerns in the workplace," said Workers United in a statement.

For more information please visit: <https://fsworkersunited.org/>



Welcome New Local 160 Members!

This month we welcomed 32 new Local 160 Members.

Welcome Brothers and Sisters, to the GM Global Tech Center and to the Local 160 Family!



- **Jacob DeWolf**
- **Justin Kulaga**
- **Joshua Womble**
- **Peter Kostro**
- **Dennis Kirsch**
- **Zeke Kraft**
- **William Landon**
- **Andrew Imbirowicz**
- **James Jaskula**
- **James Krampe**
- **Anthony Silva**
- **James Walters**
- **LaShuan Adams**
- **Billy Beal**
- **Rudy Brown**
- **Atavia Ellis**
- **Robert Giamportone**
- **Trai Oliver**
- **Marcus Phillips**
- **KJ Richardson**
- **Jasmine Stephens**
- **Shenita Williams**
- **Angel Ballard**
- **Crystal Drake**
- **Johari Glass**
- **Latavin Horne**
- **Tanika Hutcherson**
- **Demarquis Jones**
- **Derron Norman**
- **Sherrell Robinson**
- **Alfonzo Swain**
- **Danyelle Wright**

Events

In And Around The Metro Detroit Area

Fiesta Detroit-Annual Cinco De Mayo Festival

May 1st, 2022
La Esquina
4132 Bagley St.
Detroit, MI

Holland Tulip Festival

May 7-May 15, 2022
Holland, MI

Motor City Comic Con

May 13-May 15, 2022
Suburban Collection Showplace
Novi, MI

Eastern Market Flower Day

May 15, 2022
Eastern Market
Detroit, MI

Movement Electronic Music Festival

May 28 – May 30, 2022
Philip A. Hart Plaza
Detroit, MI

Dinosauria

May 28 – September 5, 2022
Detroit Zoo
Royal Oak, MI

AMERICAN-MADE PRODUCT OF THE MONTH



BULLY TOOLS

Founded in 1994, Bully Tools has been proudly producing 100% Made In The USA products assembled by American workers in Steubenville, Ohio.

Our in house operations include robotic welding, metal forming & stamping, plasma cutting, heat treating, tempering, injection molding, powder coating, product design, and much more! This not only guarantees the quality, durability and reliability of our products, but our future as well.

100% MADE IN THE USA

What do we mean by 100%? All of our products and product materials are made right here in the USA, and assembled by American workers.

By committing ourselves to staying 100% Made In The USA, our company and our customers will always benefit in the most positive ways. This includes strengthening our country's economy, providing jobs and fair wages to employees, conserving the environment without the use of overseas transportation, and bringing you the highest quality products available on the market. We extend our thanks to everyone supporting
**100% Made In The USA
products!**



Visit: <https://bullytools.com/>

MAY DAY MAY DAY



UNITE UNITE UNITE

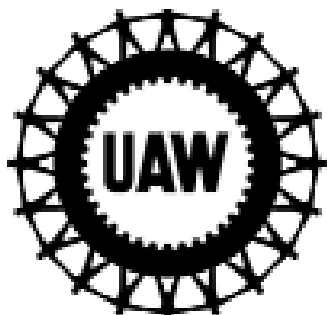
All Things 160 is Brought to you by:

Local 160 "All Things 160" Committee

David Small Jessie Kelly Angela Bia-Shock

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Local Union Communication Association

DS/JK/ABS/ldh-opeiu42aflcio

